

Economic Insights

*Even with Headwinds, Utah's Economic
Fundamentals Remain Strong*

Salt Lake Estate Planning Council Fall Institute
November 2, 2022



DAVID ECCLES SCHOOL OF BUSINESS

Our purpose is to help people make

**INFORMED
DECISIONS™**

Setting the Stage

- 1. Utah's Economic Fundamentals Remain Strong, Helping it Through the Business Cycle**
- 2. U.S. Economy – Well-Advertised Risks, Underappreciated Strengths**
 - **Supply-side constraints still limit growth**
 - High inflation spurring rapid & ongoing interest rate increases
 - Solid demand continues - but (a) moderating from overheated demand and (b) shifting from goods to services
- 3. Utah Not an Island - Mixed Signals & Muddled National Economic Picture Impact Utah**

Recurring Takeaways

- Prepare for continued **economic re-sorting**
- Structural (long-term) and cyclical (short-term) changes create **pockets of strength and weakness**
- Make your systems highly **adaptable to rapidly changing conditions**

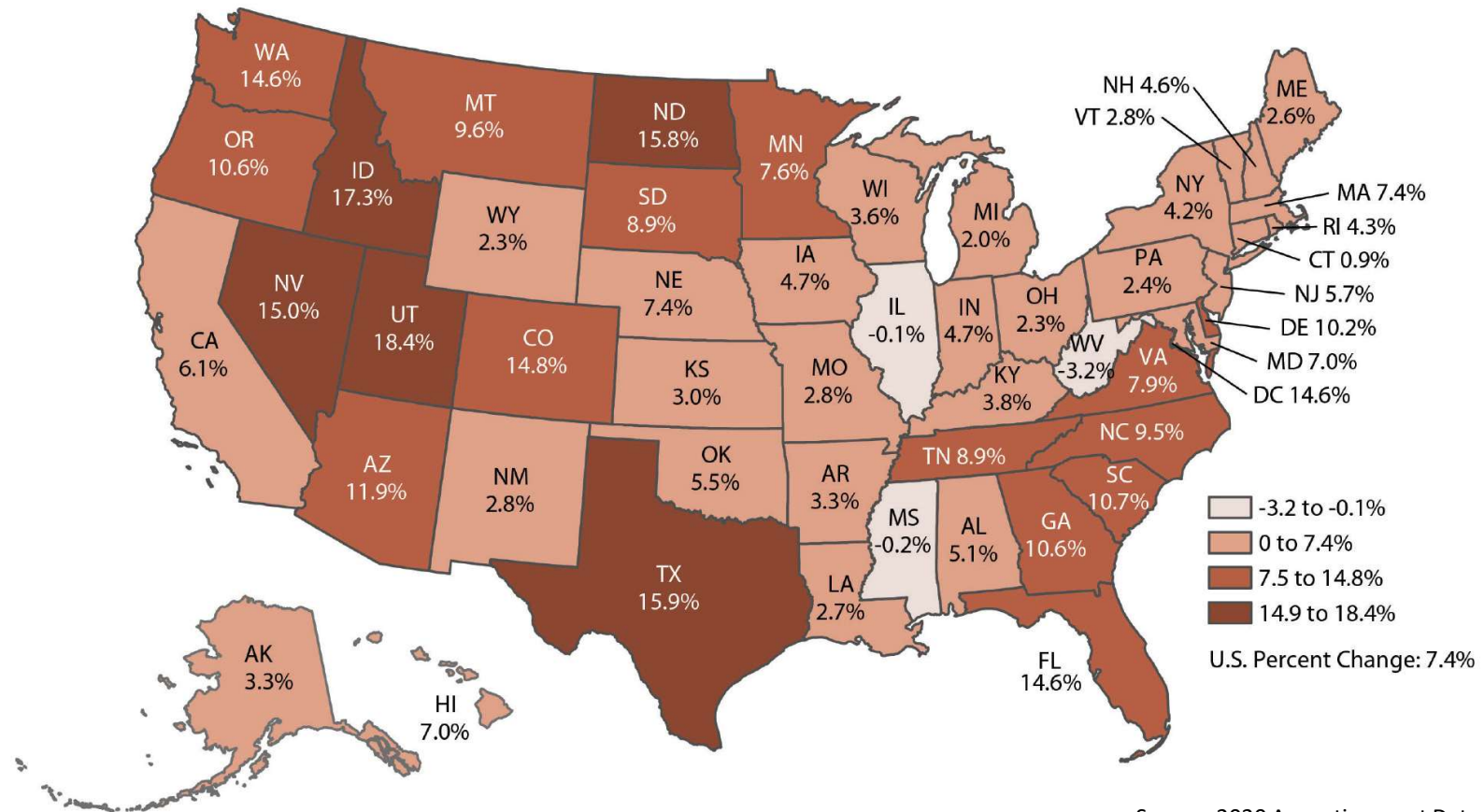
Significant Utah Opportunities and Challenges

Continuing Growth	Structural Changes in Post-Pandemic Reality	Disadvantaged Utahns
<ul style="list-style-type: none">• Life quality• Infrastructure investment• Affordability• Cost of doing business• Air quality and water• Congestion• Crossroads of the West• Young, well-educated population• Declining fertility rate	<ul style="list-style-type: none">• Labor shortages• Inflation• Supply chain constraints• Remote work• Relative positioning among states	<ul style="list-style-type: none">• Intergenerational poverty• Equitable access to opportunities• Social mobility• Massive untapped potential• Mental health• Homeless services

Source: Kem C. Gardner Policy Institute

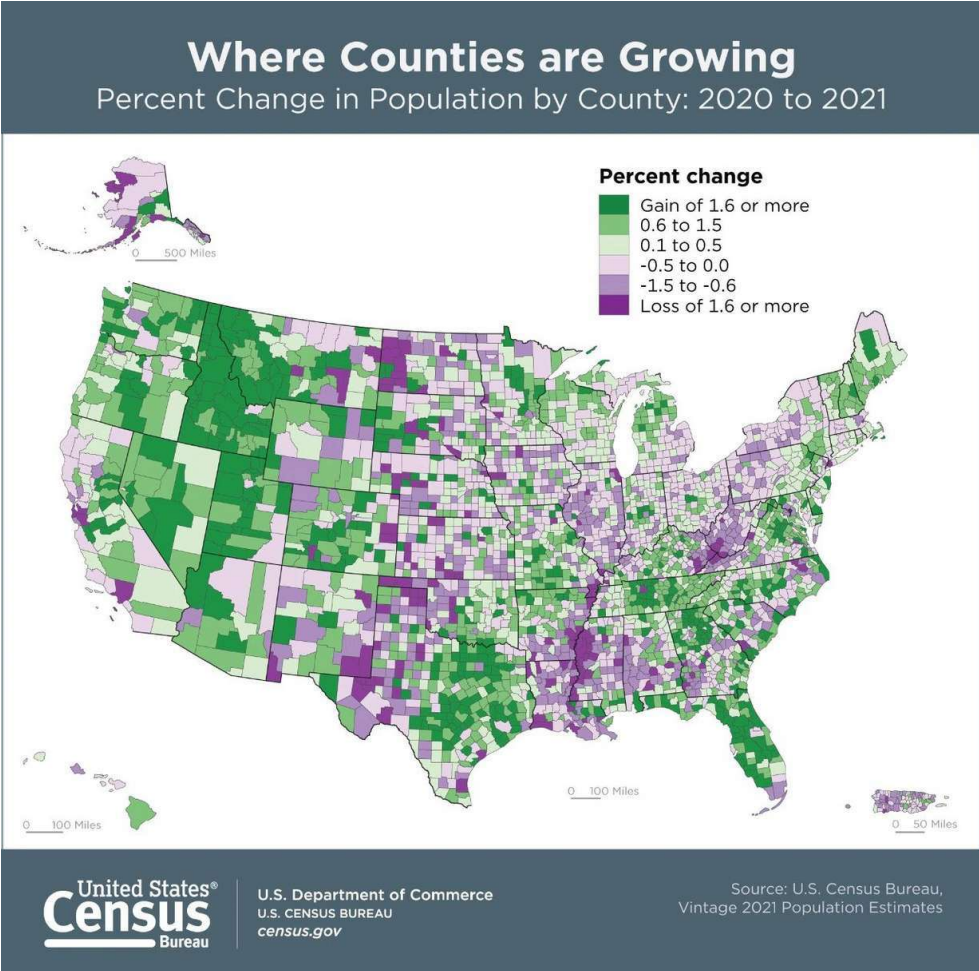
Utah's Population Growth Rate Led the Nation

Percent Change, 2010-2020



Source: 2020 Apportionment Data, U.S. Census Bureau

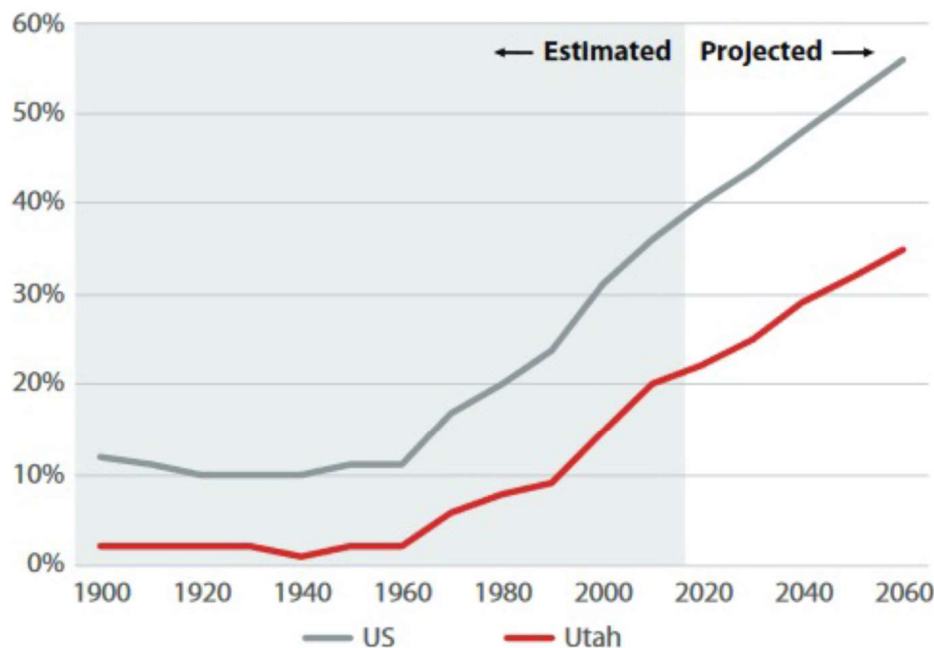
Intermountain West and South Continue Growing



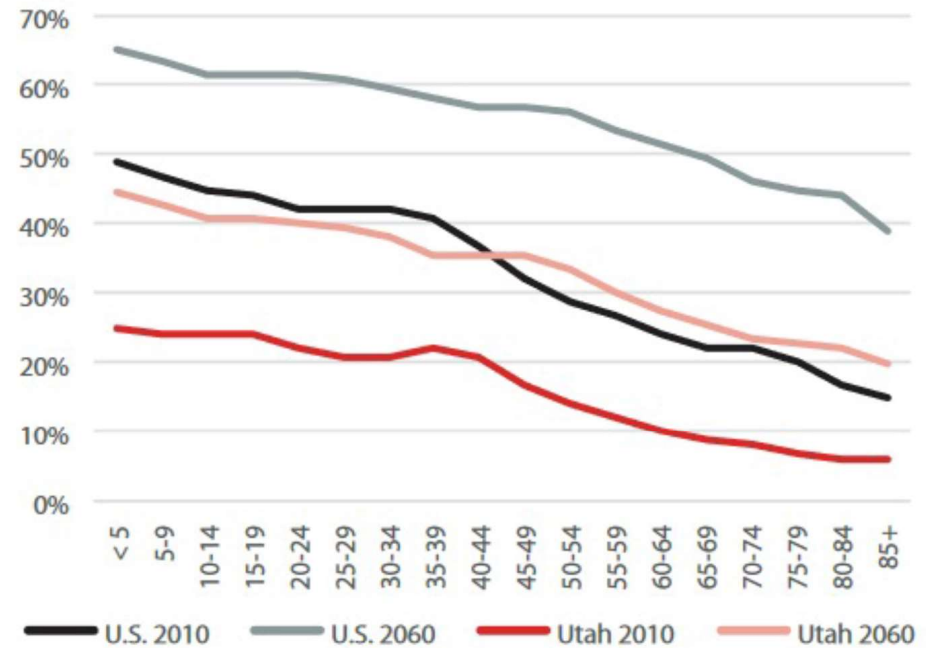
Source: U.S. Census Bureau

Racial and Ethnic Diversification Expected to Continue, Driven by Younger Population

Minority Share of Population, 1900–2060

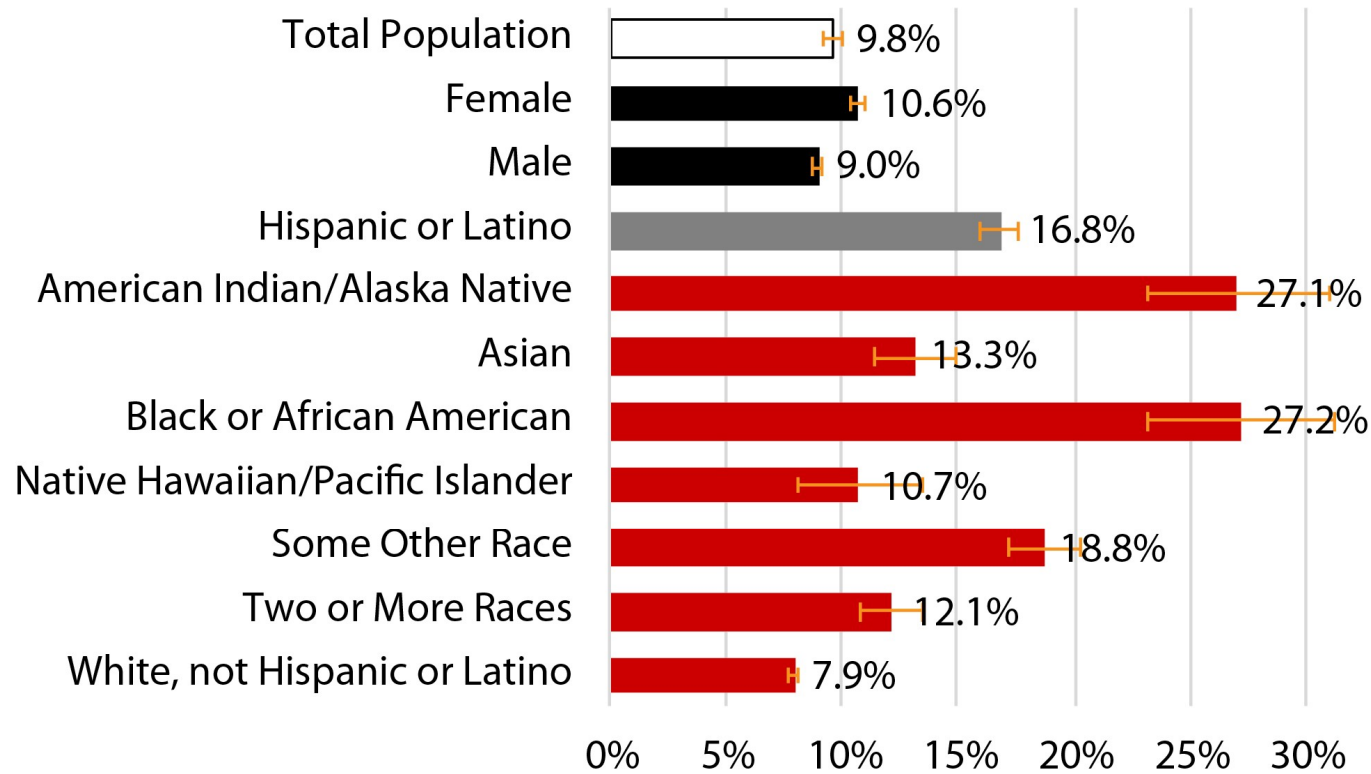


Minority Share of Population, by Age Group



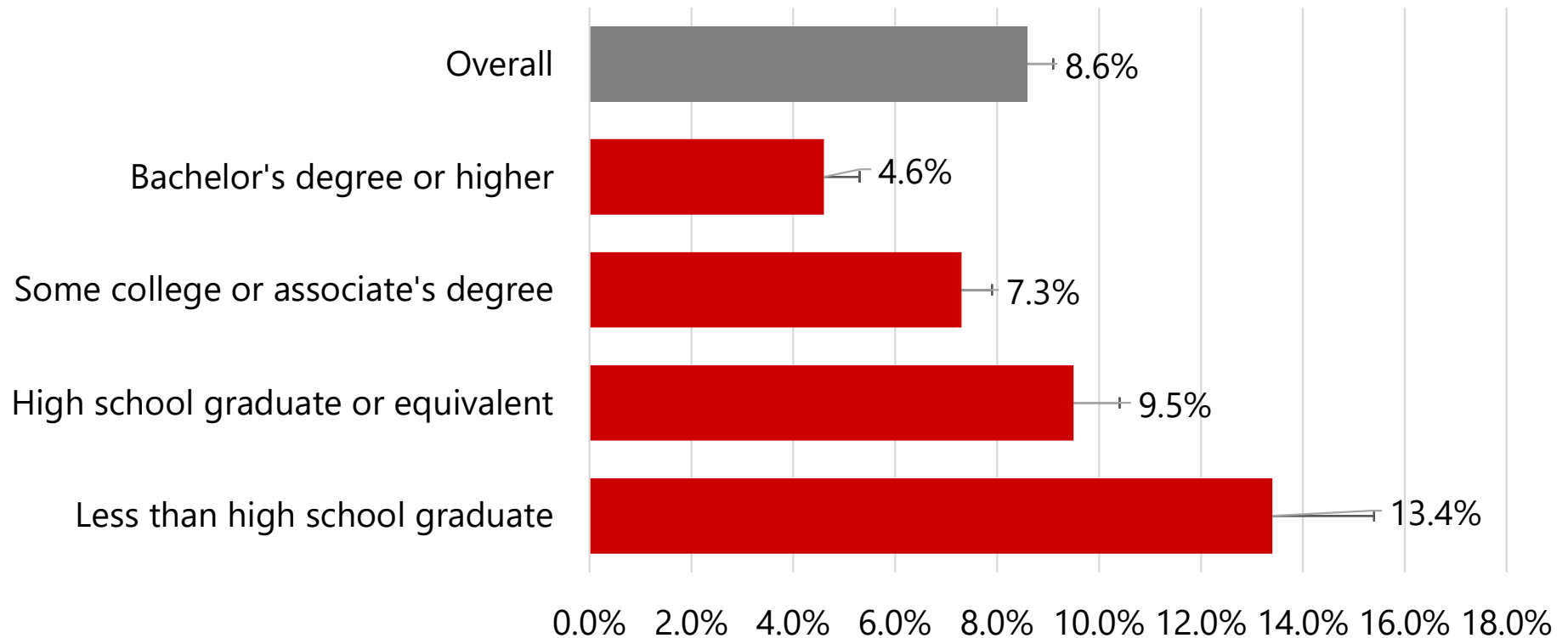
Source: Kem C. Gardner Policy Institute

Utah Population in Poverty by Race, Ethnicity, and Sex, 2015-2019



Source: U.S. Census Bureau, Population Division

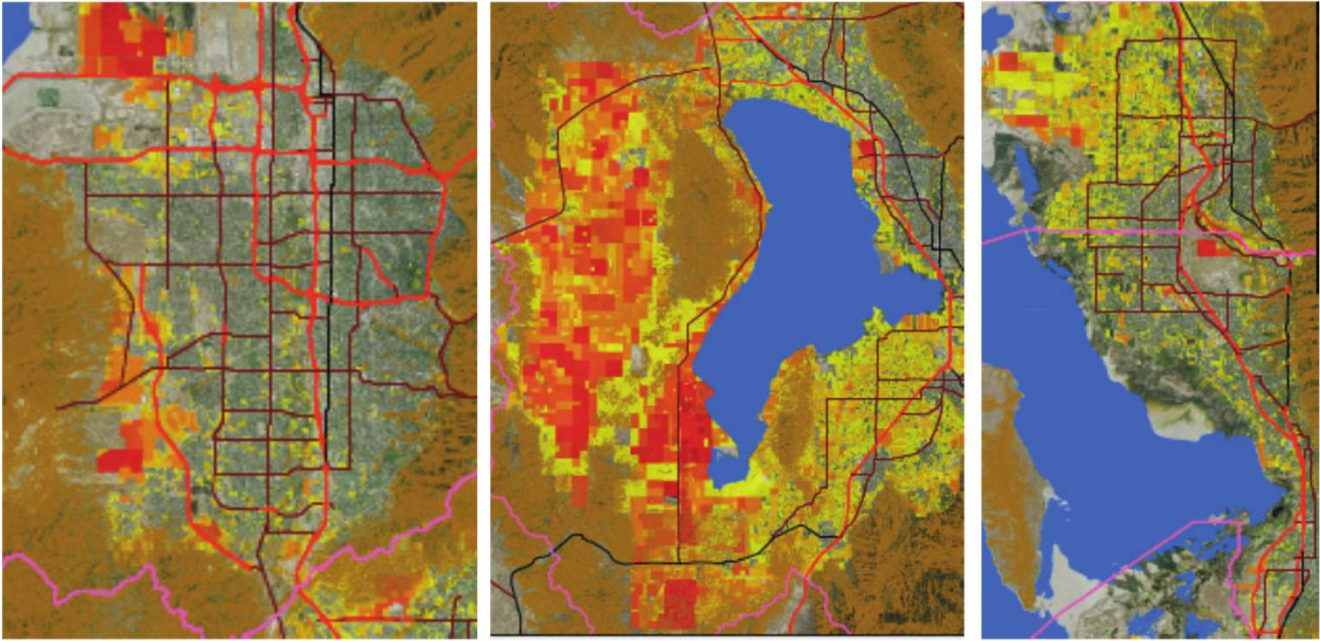
Utah Poverty Rate by Educational Attainment, 2021



Note: Data are for individuals age 25 and older. These are survey-based estimates subject to sample variation. Each estimate is shown with its 90% confidence interval.

Source: U.S. Census Bureau American Community Survey, 1-Year Estimates

Topographical Constraints Limit Buildable Land Supply



Salt Lake County
≈ 55,000 Acres Currently
Developable

Utah County
≈ 240,000 Acres Currently
Developable

Davis & Weber Counties
≈ 60,000 Acres Currently
Developable

Less Land  More Land  Steep Slope

Source: Envision Utah

Operating Costs

Top 10 Best States for Manufacturing

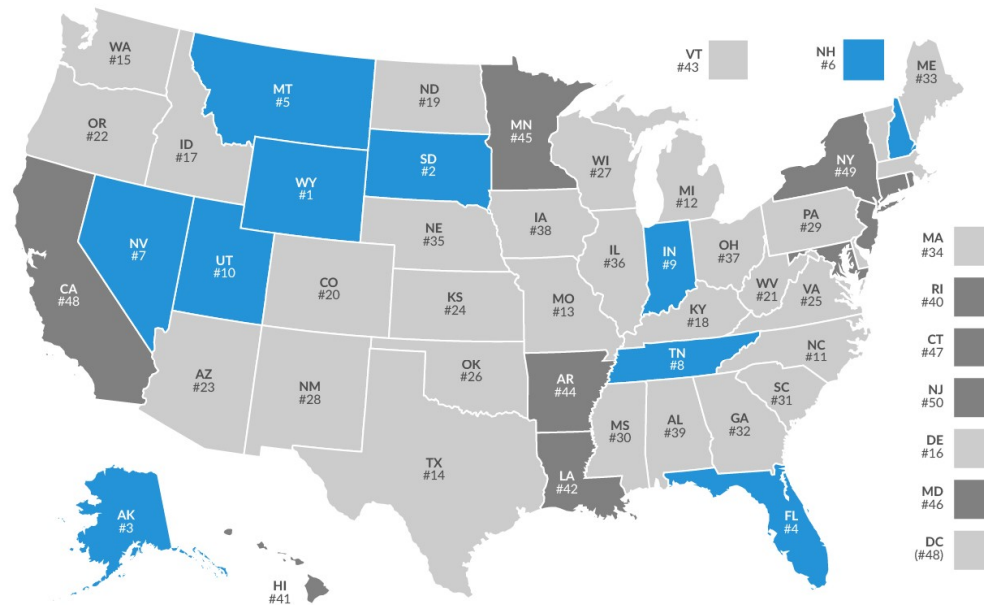
Weighted Scoring		5%	25%	20%	30%	10%	10%
Overall Ranking	State	Labor Scalability Ranking	Target Skill Sets Ranking	Labor Demand Ranking	Operating Costs Ranking	Organized Labor Ranking	Accessibility Ranking
1	South Carolina	12th	5th	27th	18th	1st	1st
2	Utah	10th	6th	21st	3rd	1st	27th
3	Georgia	2nd	2nd	36th	15th	1st	2nd
4	Alabama	38th	9th	8th	17th	26th	3rd
5	Florida	1st	14th	38th	8th	1st	10th
6	North Carolina	5th	16th	39th	1st	1st	7th
7	Tennessee	14th	4th	31st	13th	1st	9th
8	Idaho	11th	7th	5th	28th	1st	28th
9	Texas	3rd	20th	44th	14th	1st	23rd
10	Arkansas	25th	19th	1st	32nd	15th	17th

“Operating Costs” includes utilities, taxes, real estate, and labor costs

Source: Site Selection Group, “Best States for Manufacturing, 2021”

Business Friendly Tax Policy

2022 State Business Tax Climate Index



Note: A rank of 1 is best, 50 is worst. D.C.'s score and rank do not affect other states. The report shows tax systems as of July 1, 2021 (the beginning of Fiscal Year 2022).
Source: Tax Foundation

10 Best Business Tax Climates
10 Worst Business Tax Climates

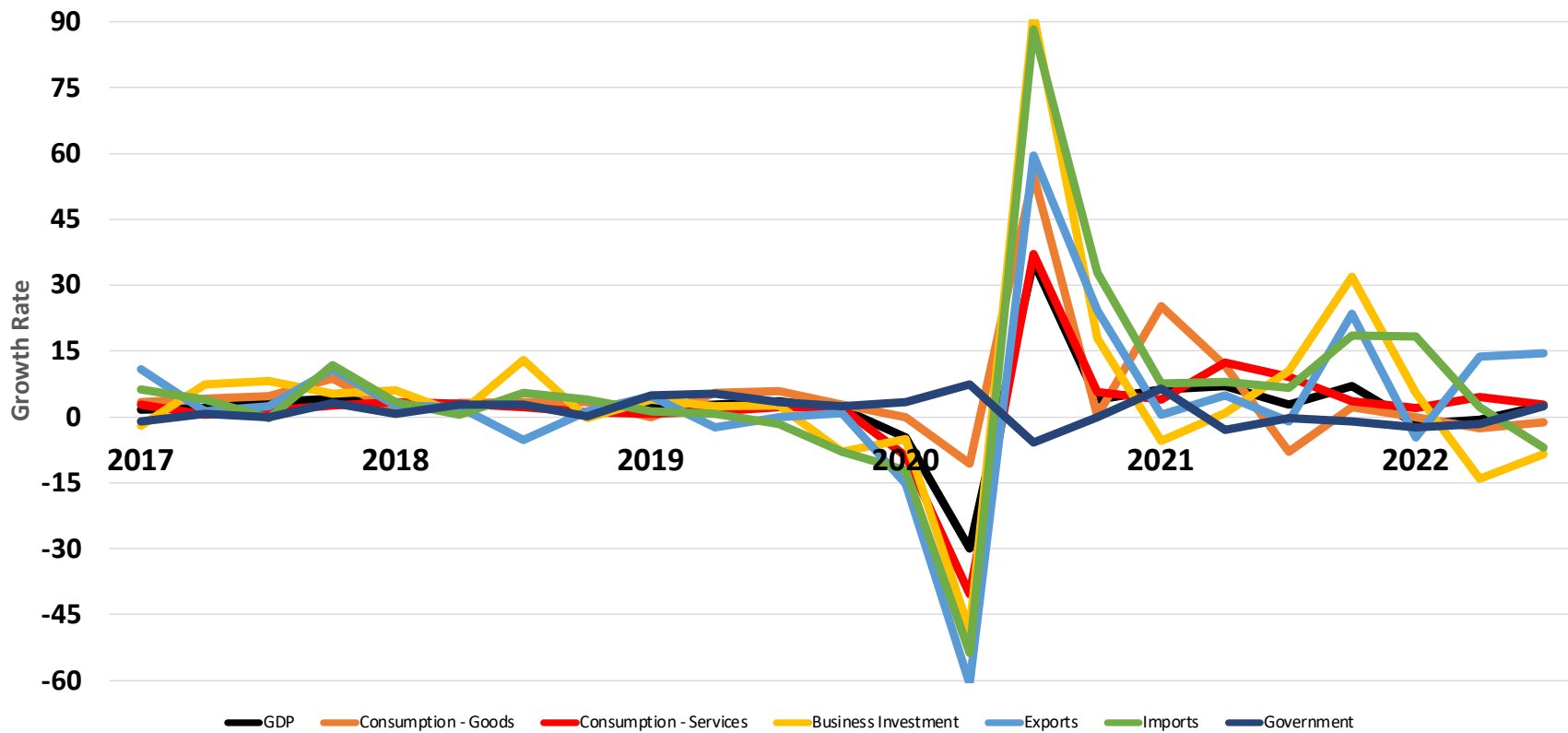
TAX FOUNDATION

@TaxFoundation

Source: Tax Foundation

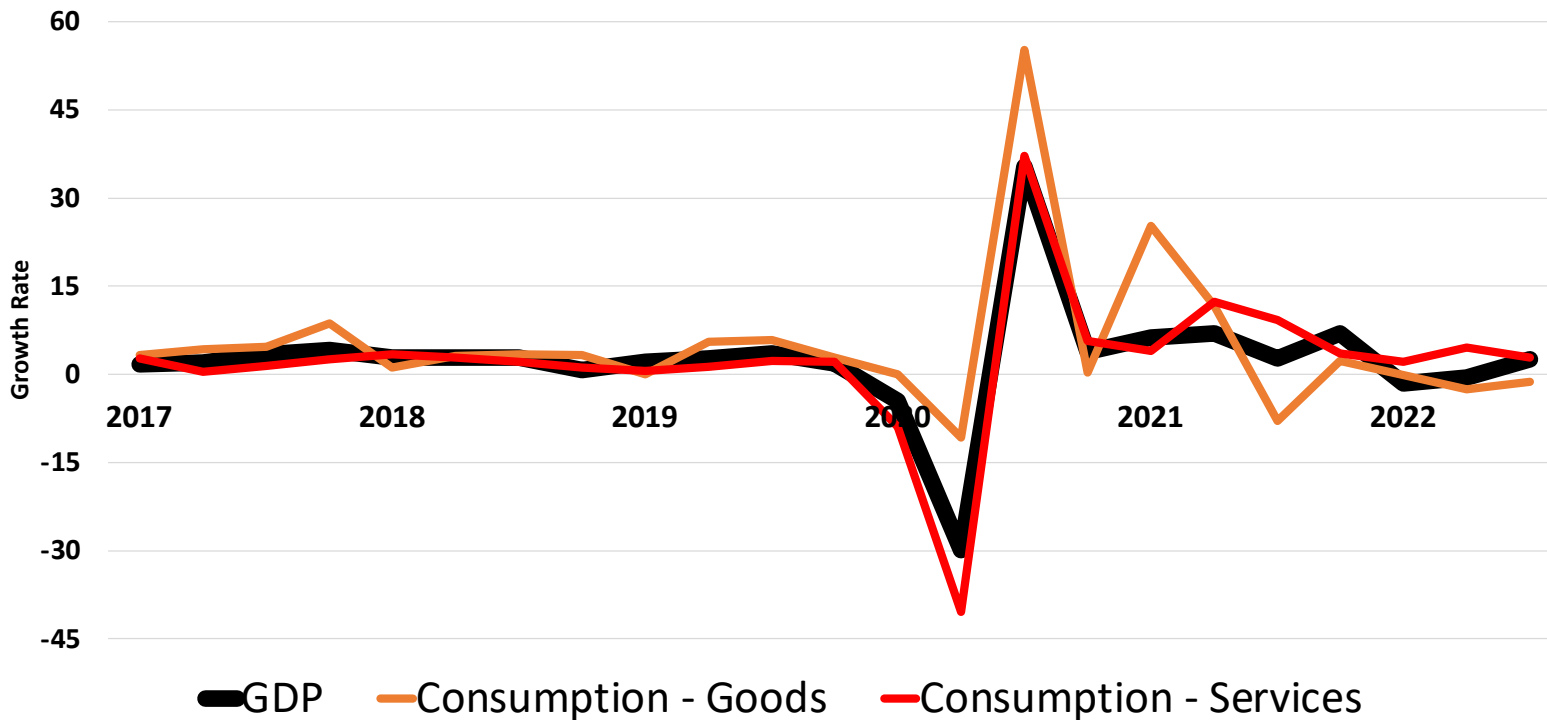
Components of U.S. GDP 2017-2022

(Bad Graph With A Purpose)



Source: U.S. Bureau of Economic Analysis

Total GDP and Household Consumption 2017-2022



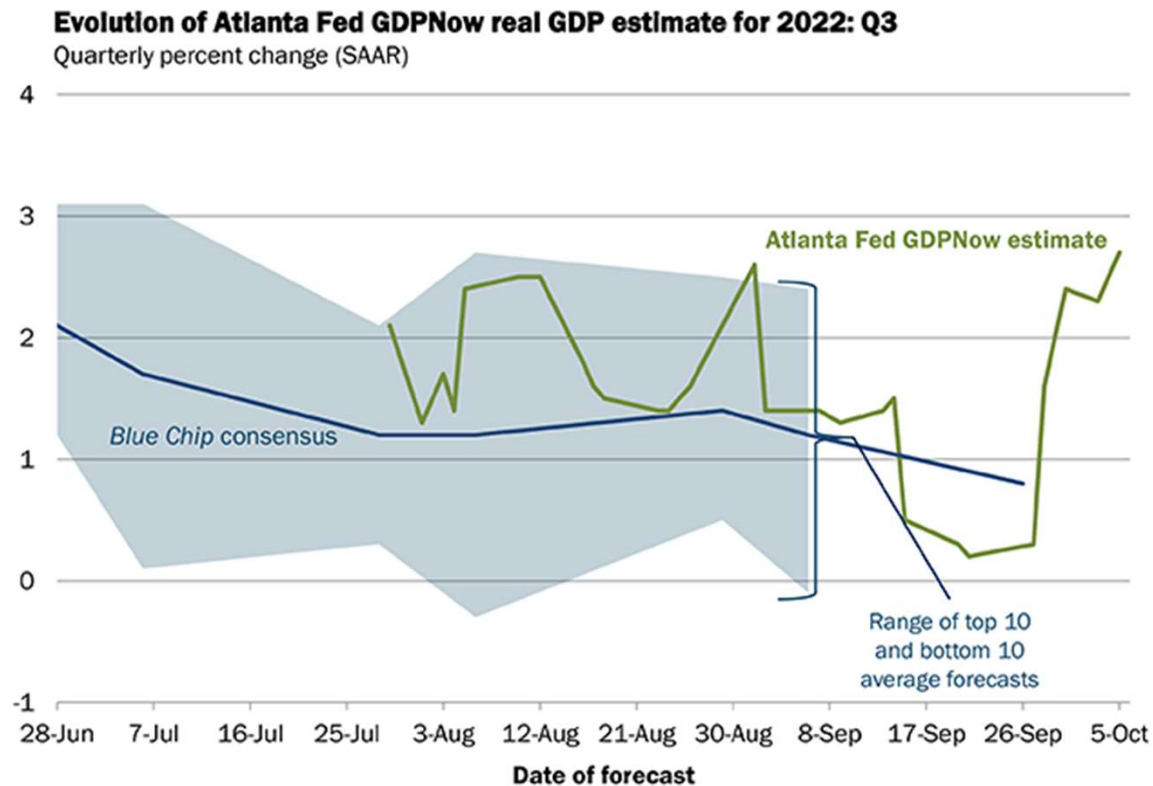
- Real GDP declined 2022 Q1 and Q2, increased Q3

- Household consumption INCREASED each quarter in 2022

- BUT services grew, goods declined

Source: U.S. Bureau of Economic Analysis

Blue Chip Forecast Average Underestimated Q3 GDP

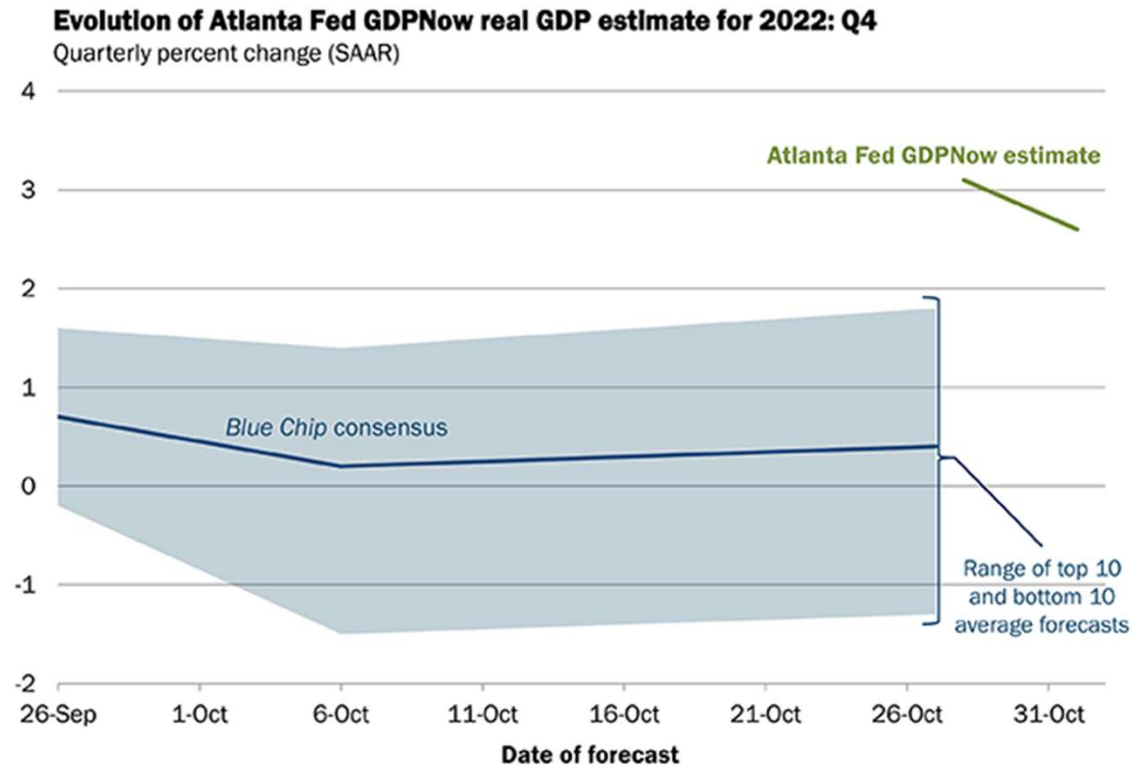


Sources: Blue Chip Economic Indicators and Blue Chip Financial Forecasts

Note: The top (bottom) 10 average forecast is an average of the highest (lowest) 10 forecasts in the Blue Chip survey.

Source: Federal Reserve Bank of Atlanta

Real-Time Q4 GDP "Nowcast"

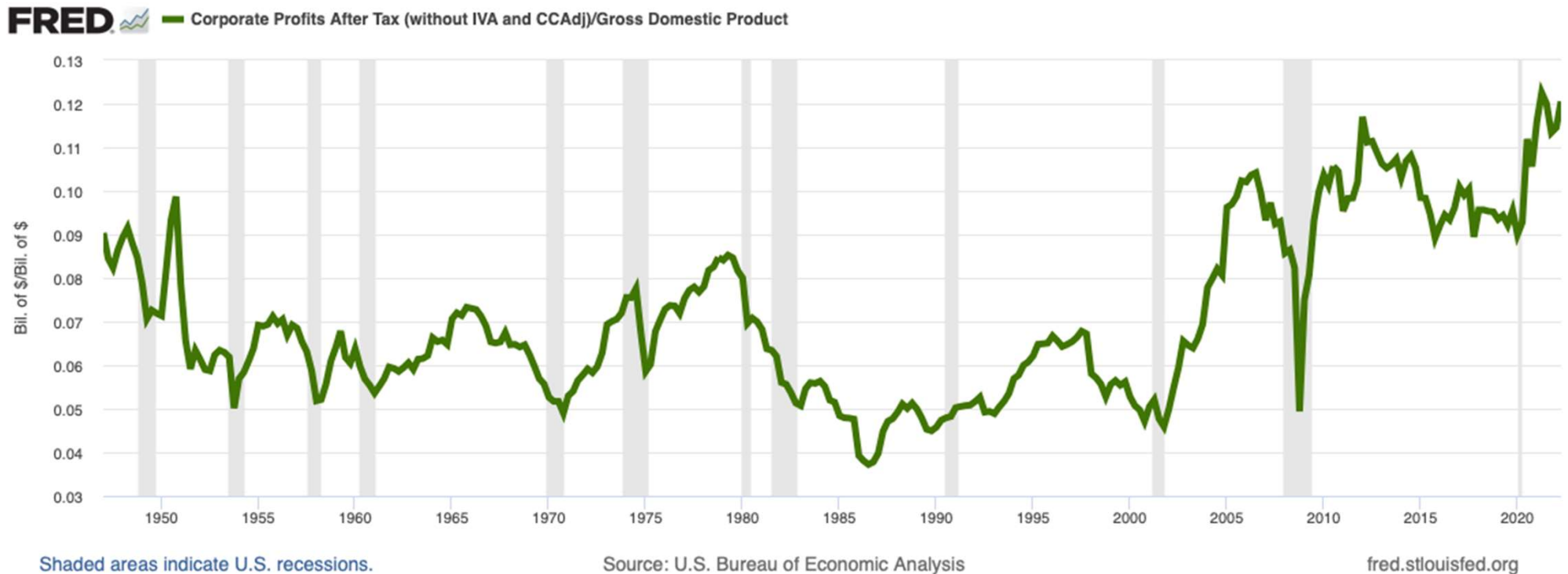


Sources: Blue Chip Economic Indicators and Blue Chip Financial Forecasts

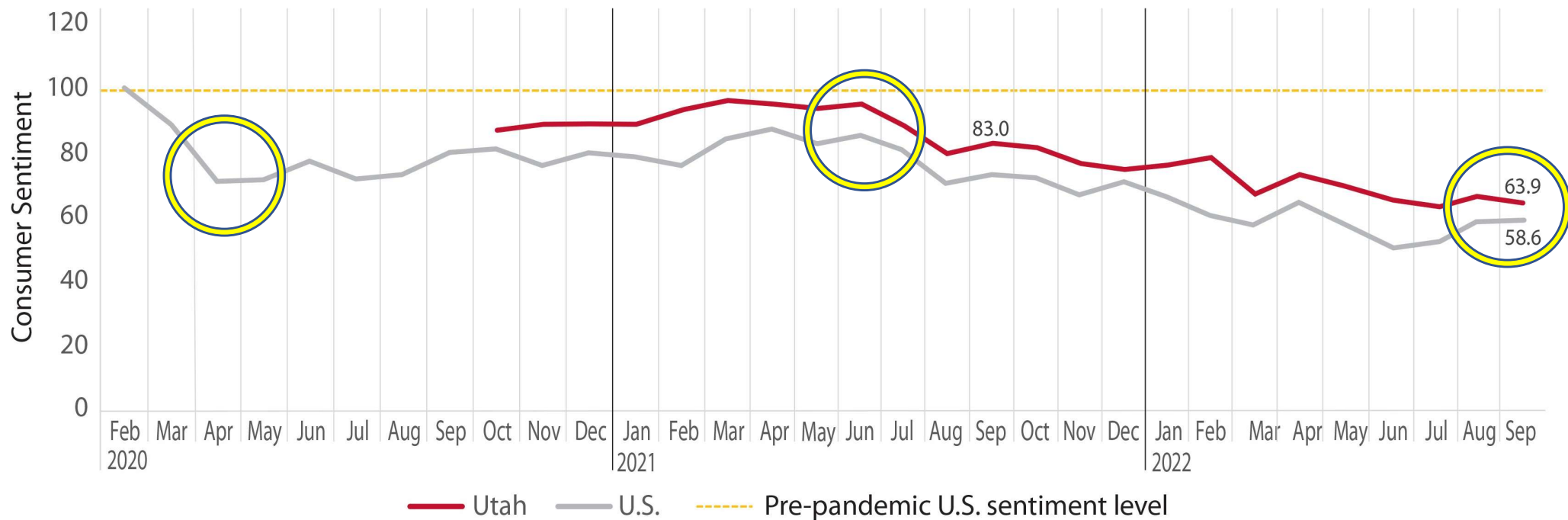
Note: The top (bottom) 10 average forecast is an average of the highest (lowest) 10 forecasts in the Blue Chip survey.

Source: Federal Reserve Bank of Atlanta

Strength Signal: Corporate Profits Near All-Time Highs



Warning Signal: Low Utah and U.S. Consumer Sentiment

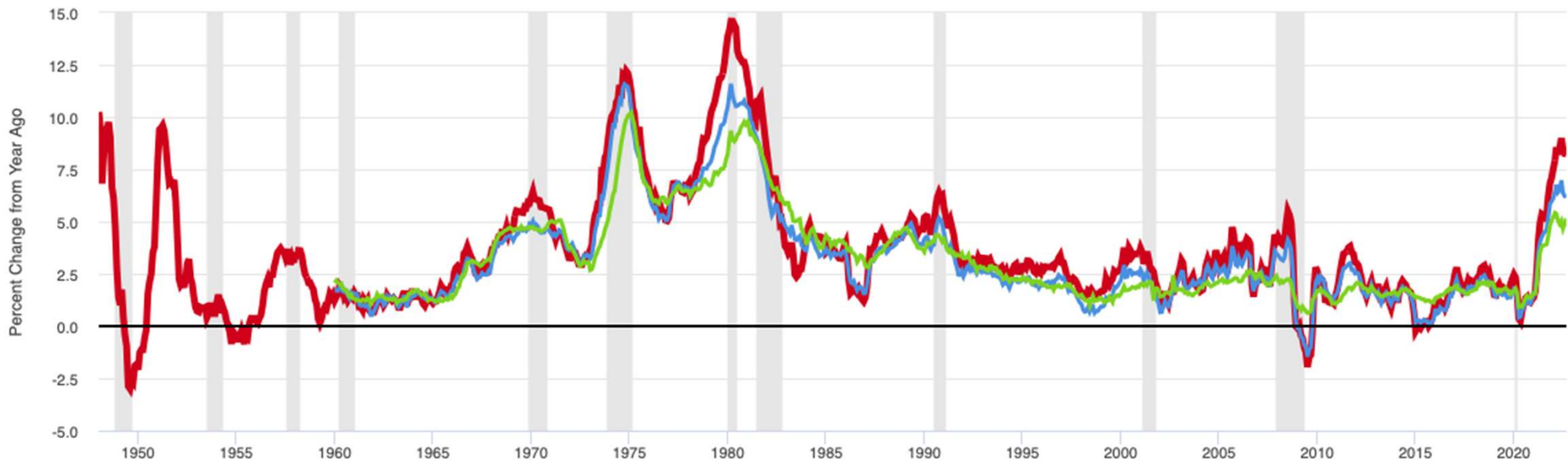


Source: Kem C. Gardner Policy Institute and University of Michigan

Major Warning Signal: High Inflation

FRED

- Consumer Price Index for All Urban Consumers: All Items in U.S. City Average
- Personal Consumption Expenditures: Chain-type Price Index
- Personal Consumption Expenditures Excluding Food and Energy (Chain-Type Price Index)



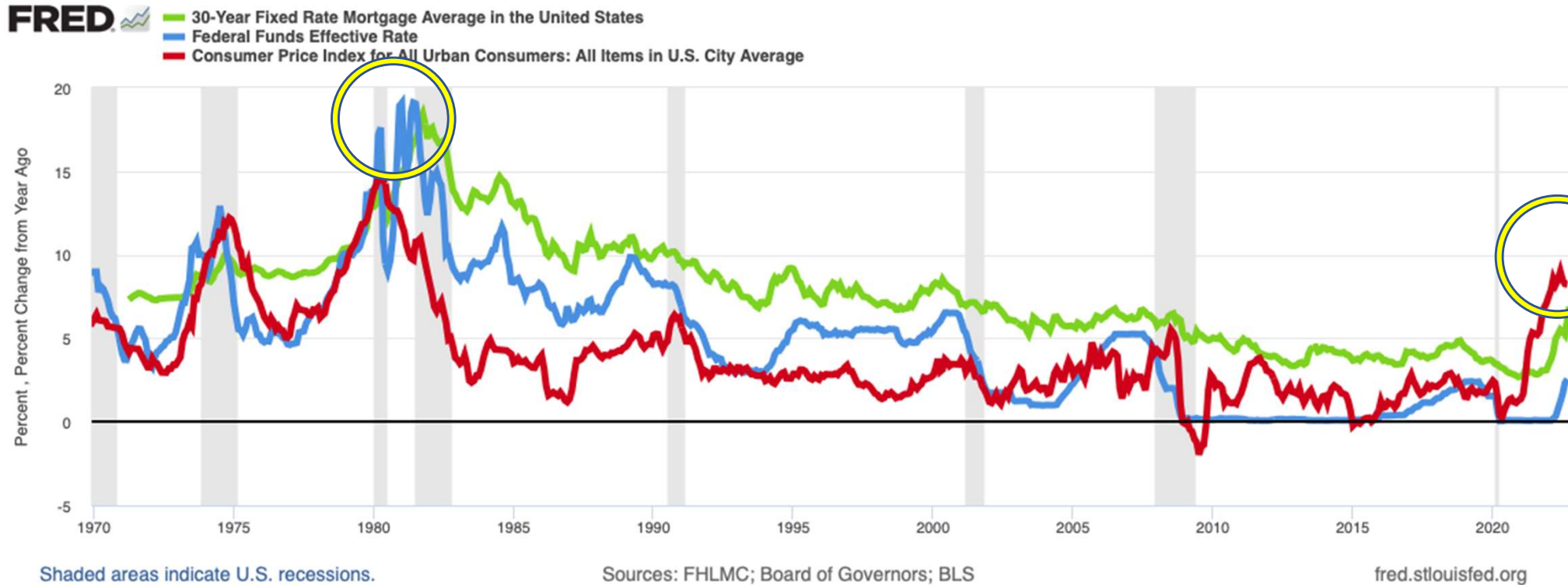
Shaded areas indicate U.S. recessions.

Sources: BLS; BEA

fred.stlouisfed.org

Source: Bureau of Labor Statistics and Bureau of Economic Analysis via FRED

Warning Signal: Interest Rates Remain Well Below Inflation & Likely to Continue Increasing



Neutral Financial Conditions

FRED  Chicago Fed National Financial Conditions Index



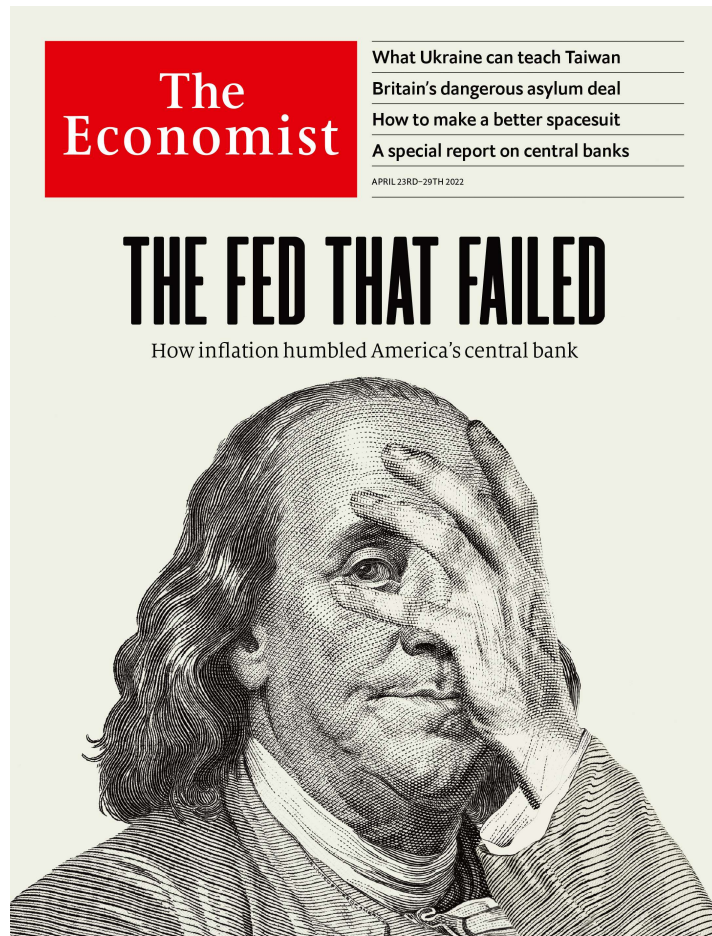
Shaded areas indicate U.S. recessions.

Source: Federal Reserve Bank of Chicago

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Source: Federal Reserve Economic Data

Monetary Policy Behind the Curve



Food for Thought -

With continued expansionary fiscal policy, labor shortages, many consumers still flush with cash, and comfortable debt levels, how will monetary policy work?

Conflicting Fiscal & Monetary Policy

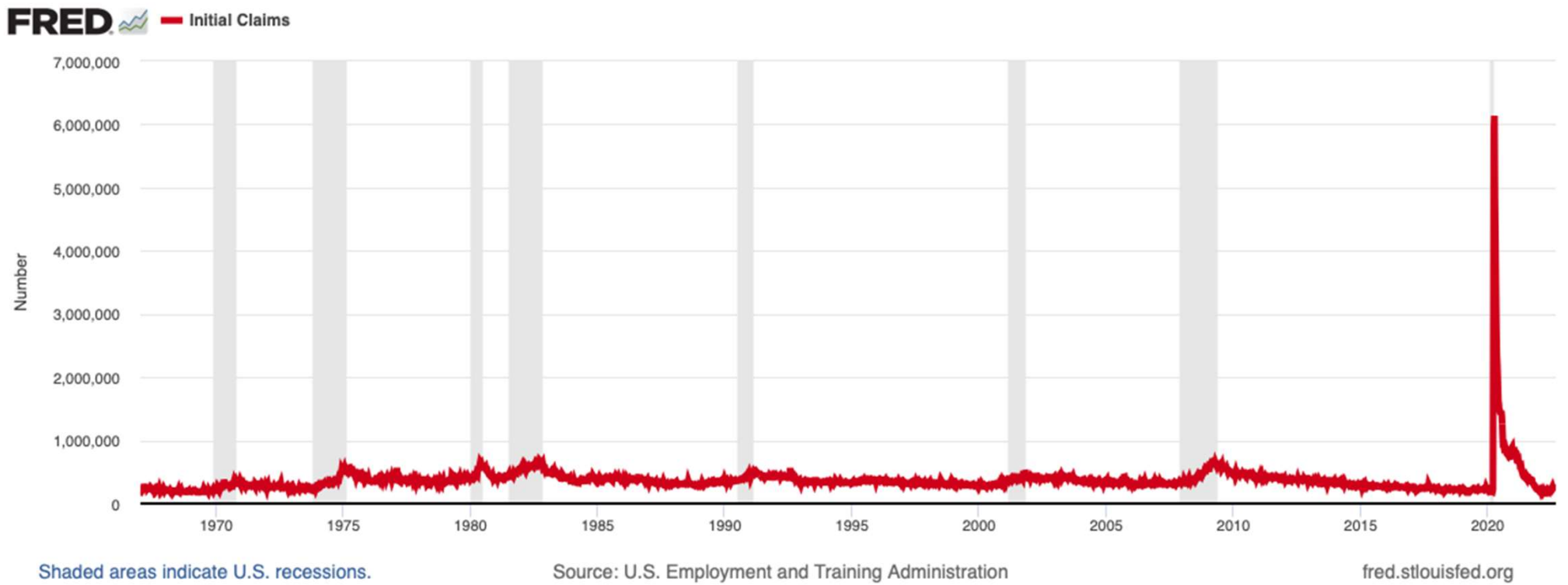
**Fiscal Policy = Highly
Expansionary Policy**

v.

**Monetary Policy = Moving
Toward (Finally To??)
Contractionary Policy**

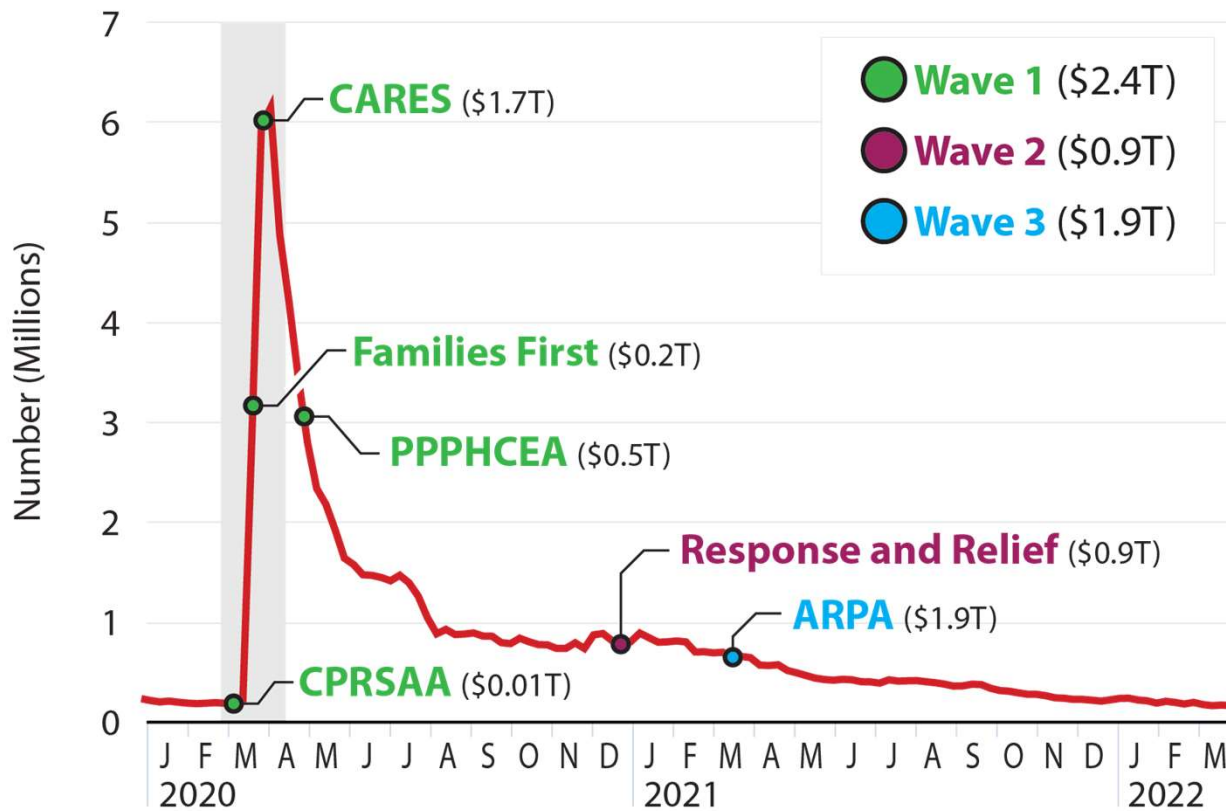


Early Pandemic – Initial Unemployment Insurance Claims Spiked



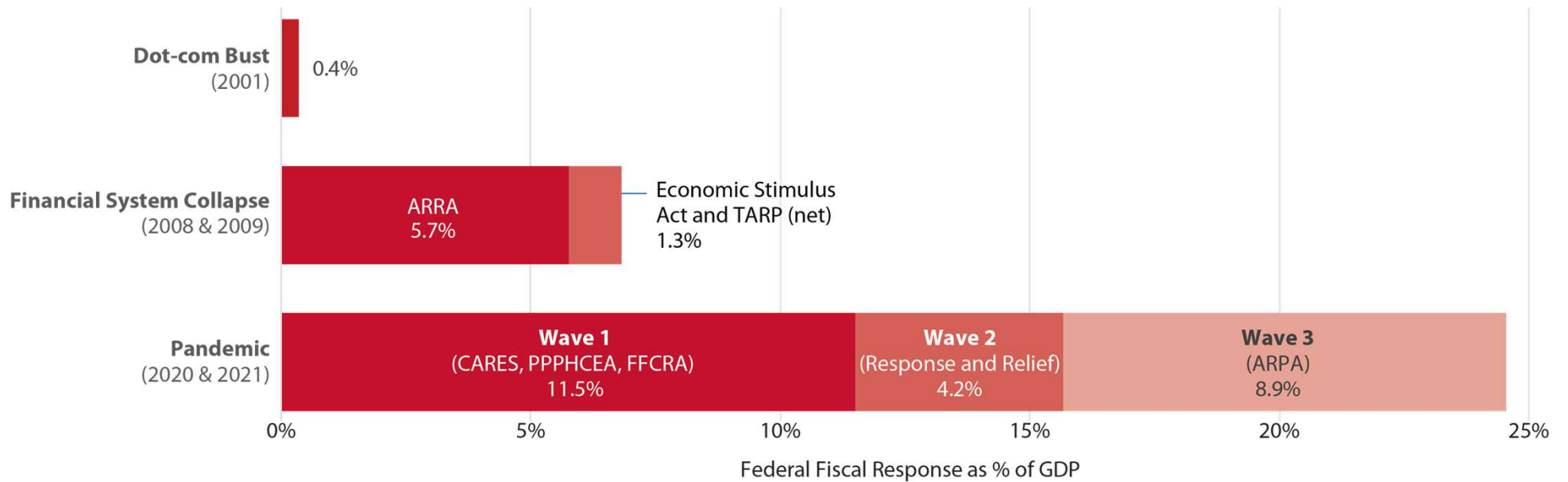
“Unprecedented” Federal Fiscal Support

Massive Fiscal Stimulus Within First Year of Pandemic Beginning



Source: Congressional Budget Office

“Unprecedented” Federal Fiscal Support



Source: Congressional Budget Office and National Bureau of Economic Research

Strength Signals:

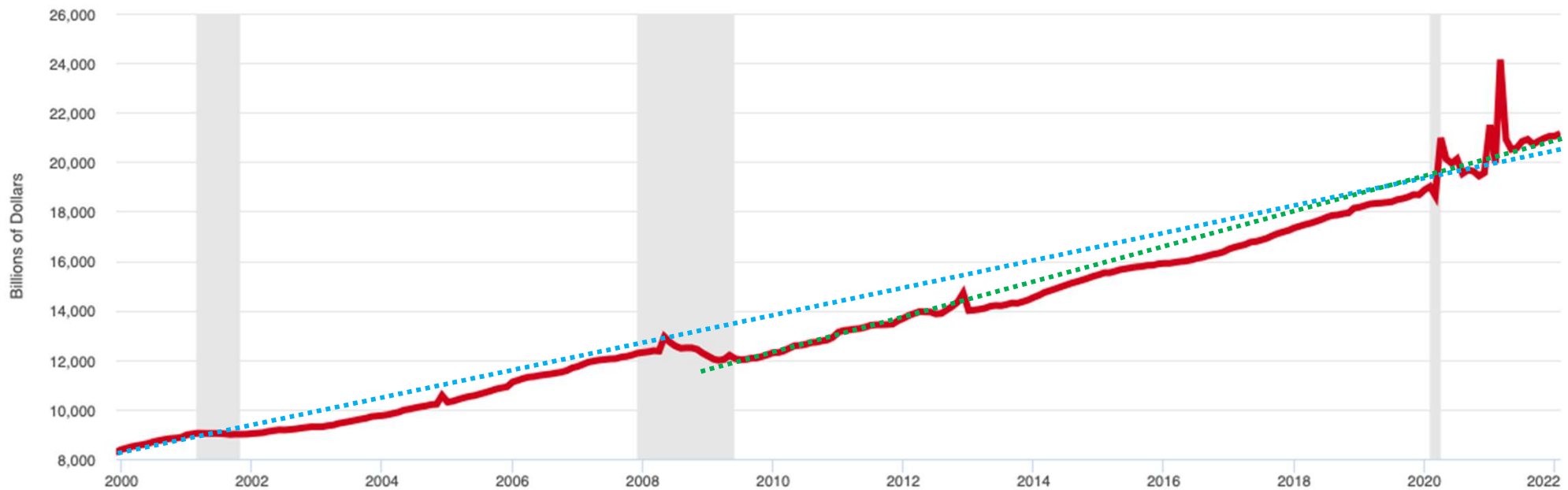
Household Finances Surprisingly Strong in Aggregate

- 1. High Savings**
- 2. Low Debt Service**
- 3. Consumption Spending Continues**
- 4. Ample Jobs**

- 5. BUT....not everyone is doing well**

Strong Recovery – Transfer Payments Spiked U.S. Personal Income

FRED  Personal Income



Shaded areas indicate U.S. recessions.

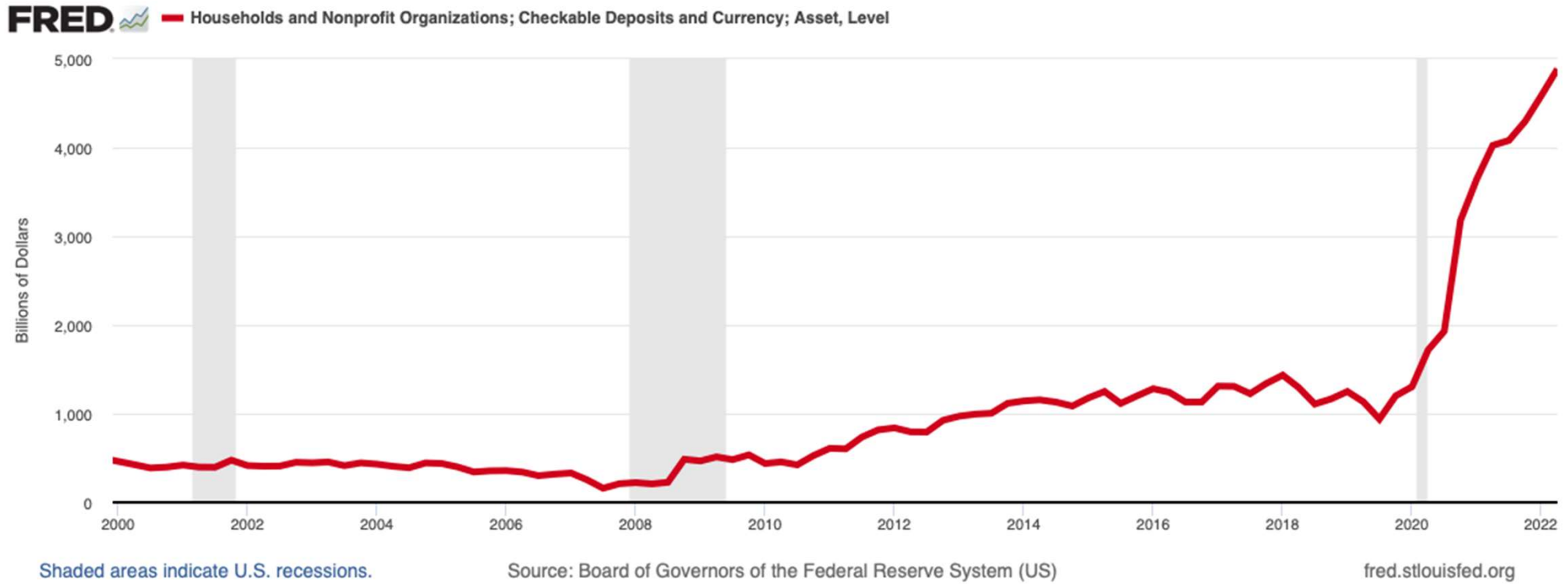
Source: U.S. Bureau of Economic Analysis

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Fiscal Stimulus Impacts – Personal Saving Spiked & Returned



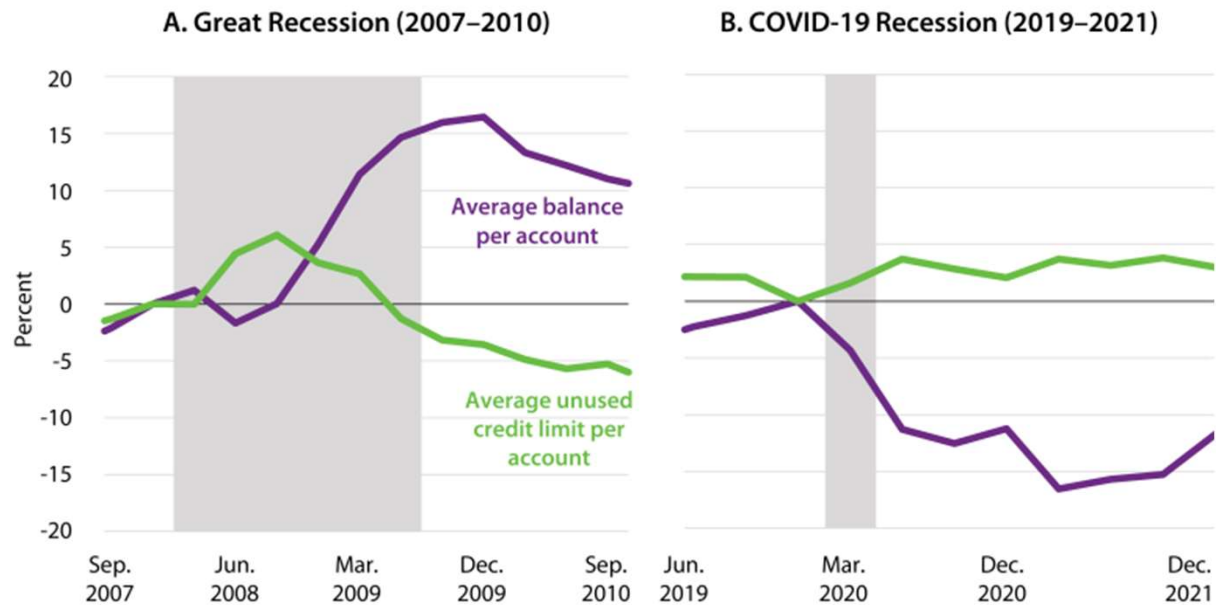
Strength Signal: Household Reserves High & Growing through 2022Q2



Strength Signal: Average Credit Card Balances Declined During Pandemic

FIGURE 8.

Change in Credit Card Utilization after Great Recession and COVID-19 Recession



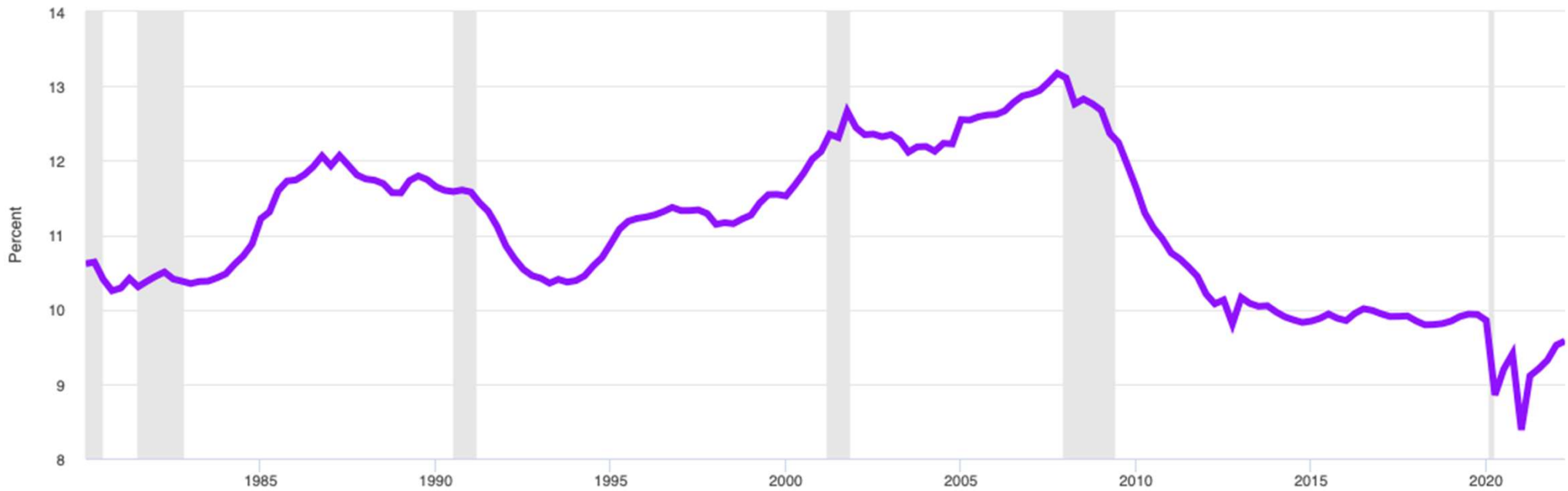
Source: Federal Reserve Bank of New York Consumer Credit Panel/Equifax, 2003 to 2021; authors' calculations.

Note: Both panels are indexed to the peak quarter preceding each recession. Per credit card account averages were calculated by dividing aggregate quarterly measures of credit card balances and unused credit limit by the number of active credit card accounts.



Strength Signal: Low Monthly Debt Service Payments

FRED  Household Debt Service Payments as a Percent of Disposable Personal Income



Shaded areas indicate U.S. recessions.

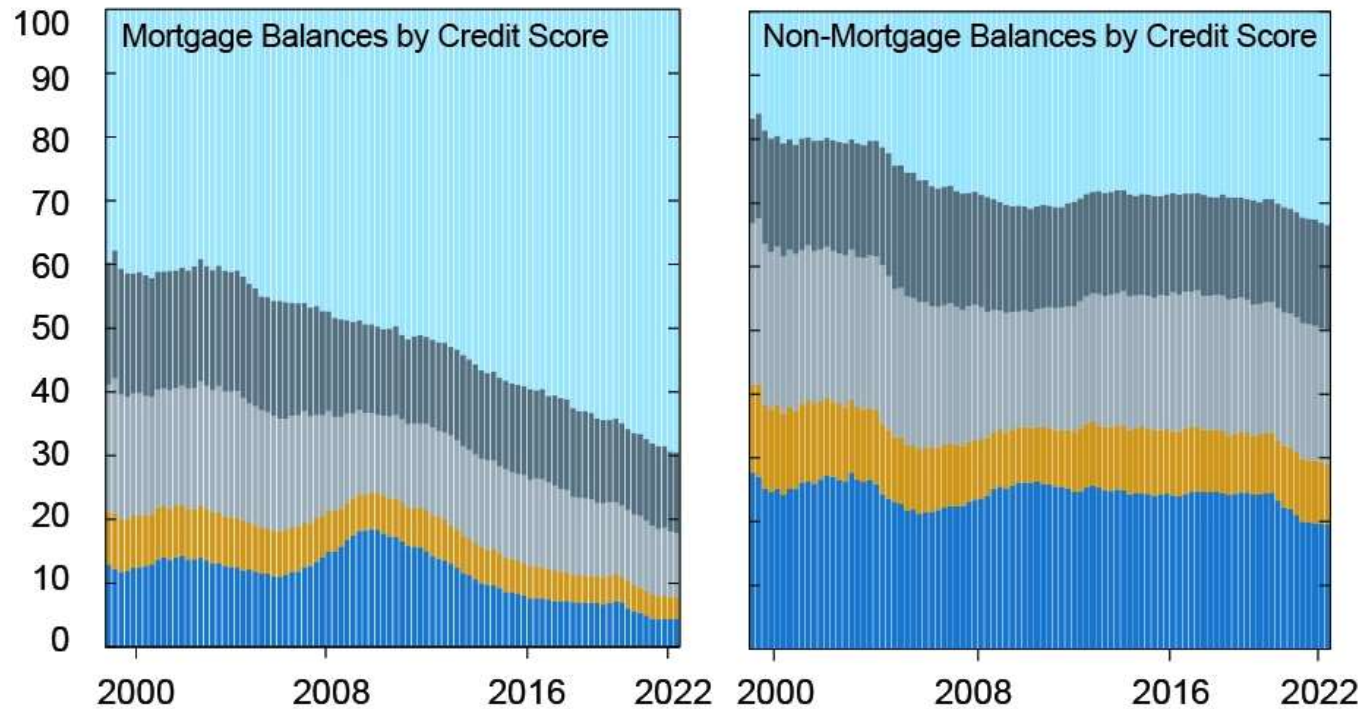
Source: Board of Governors of the Federal Reserve System (US)

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Strength Signal: More Debt Held by High Credit Score Borrowers

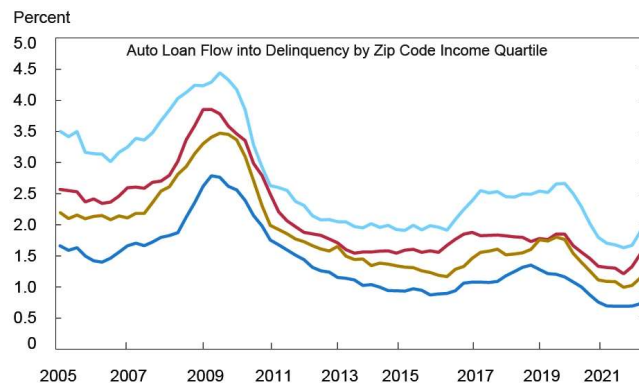
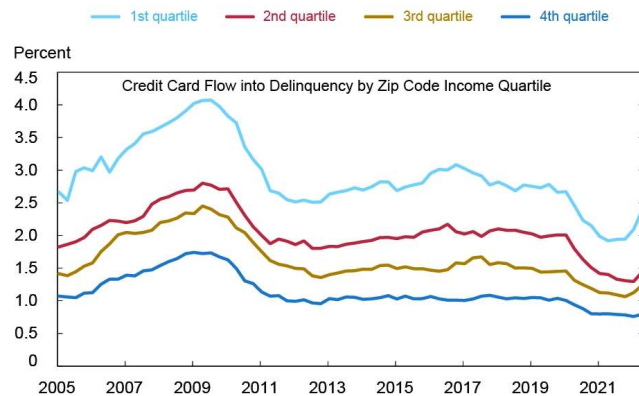
■ <620 ■ 620-659 ■ 660-719 ■ 720-759 ■ 760+

Percent



Source: Federal Reserve Bank of New York

Warning Signal: Increasing Debt & Delinquencies Among Low-Income Households



Although still below pre-pandemic levels:

- **Delinquencies increasing**, especially among low-income households
- **Inflation led to increasing household debt in 2022 Q2**
 - \$46B new credit card debt
 - \$33B new auto loan debt
 - \$207B new mortgage debt

Source: Federal Reserve Bank of New York

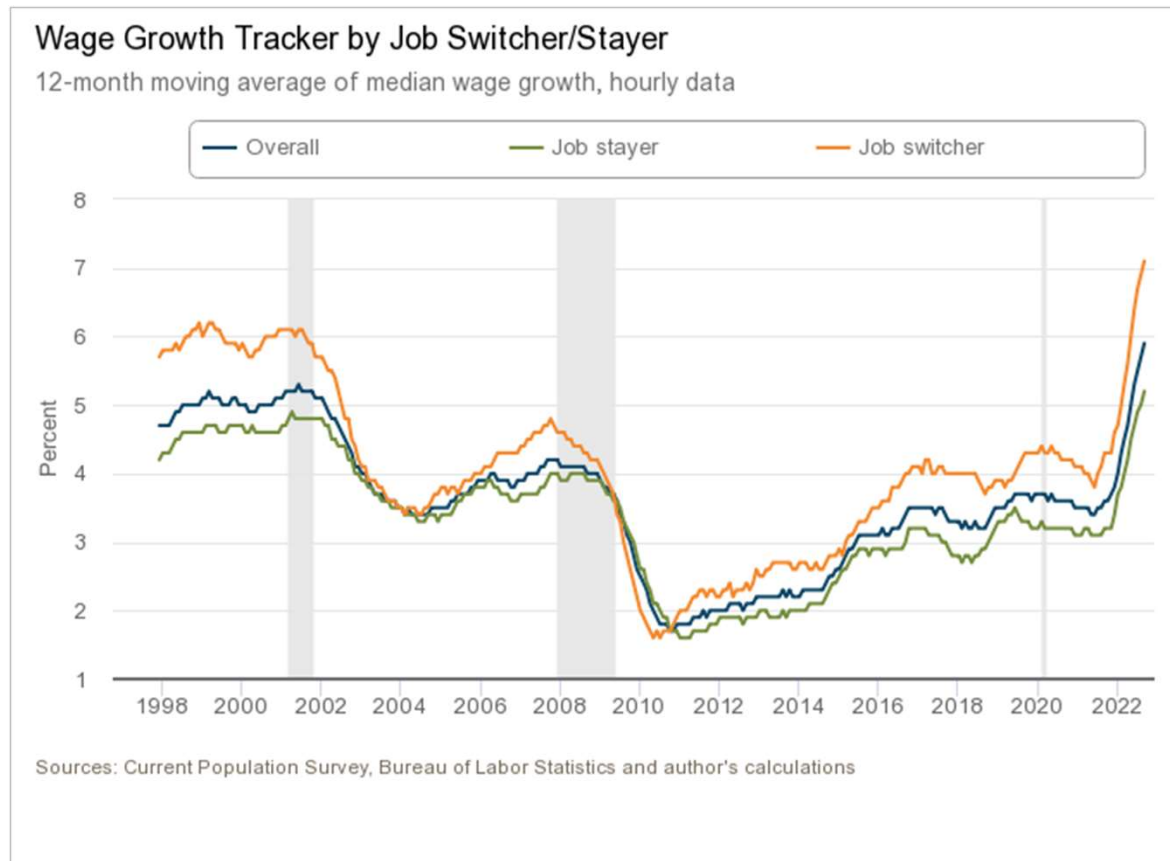
The Great Resignation / The Great Rethink

- Utah Sept 2022 year-over job growth 54,000 (3.5%)
- Utah Sept 2022 unemployment rate 2.1%
- About **36,000 unemployed** Utahns
- About **65,000 Utah jobs available today**



Source: Utah Department of Workforce Services and Indeed.com

Even Though Nominal Wages Are Increasing...



Source: Federal Reserve Bank of Atlanta

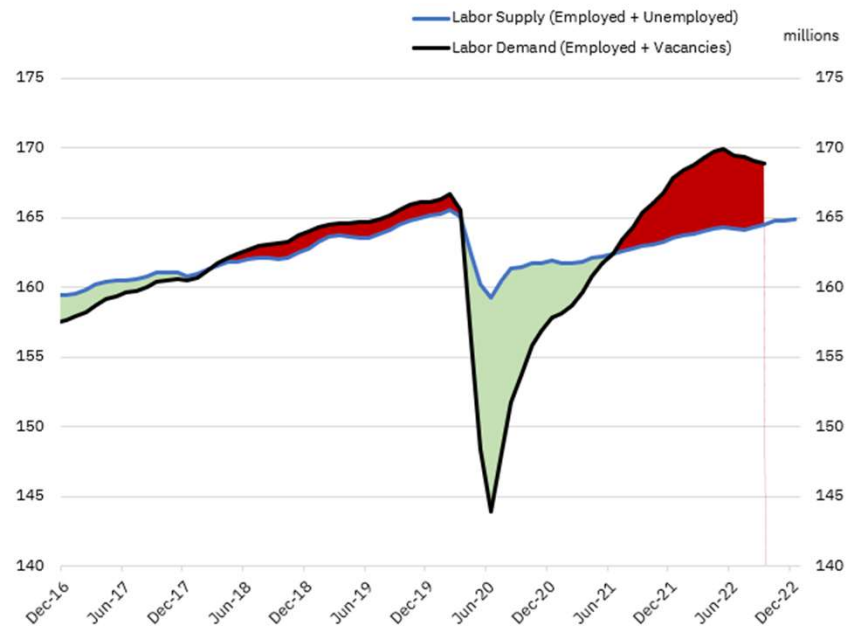
Real (Inflation-Adjusted) Wages Decreasing



Source: Federal Reserve Bank of Atlanta

Fundamental Labor Supply and Demand Imbalance

Chart 2: Labor Demand versus Supply

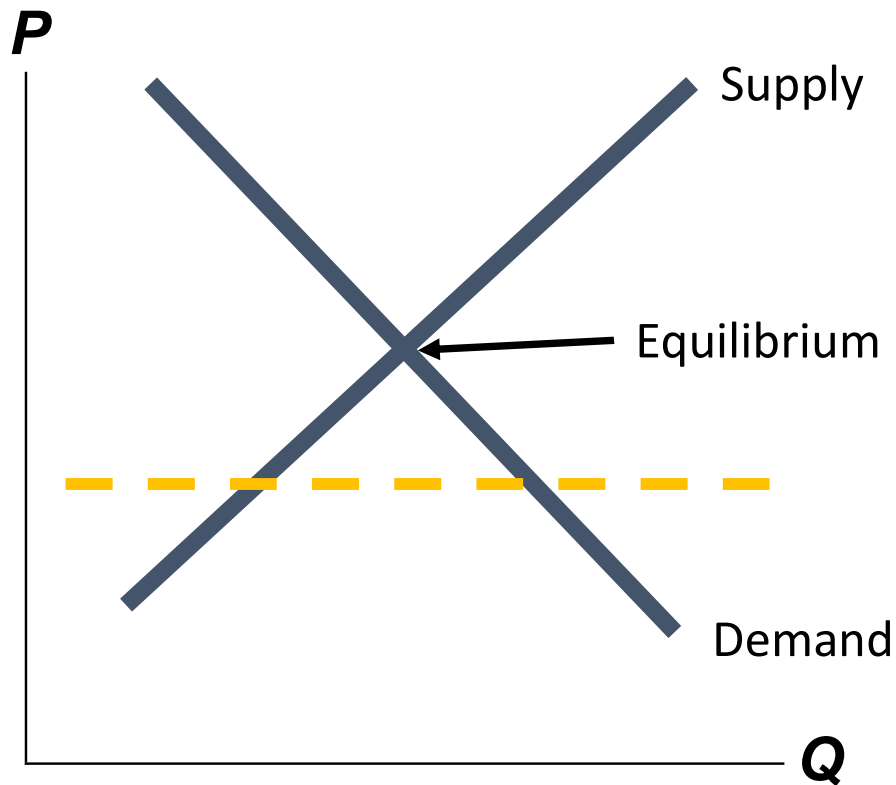


Note: Data are through September 2022 and depict a three-month average. Vacancies are assumed to be 9.5 million in September. For labor supply data through December 2022, data were created using the US Census Bureau's monthly population estimates for October through December and the September labor force participation rate.

Source: US Bureau of Labor Statistics's (BLS) Current Population Survey, adjusted for effects of population controls (for labor force and employment); BLS's Job Openings and Labor Turnover Survey (for vacancies); and the US Census Bureau (for population estimates)

Source: Federal Reserve Bank of Atlanta

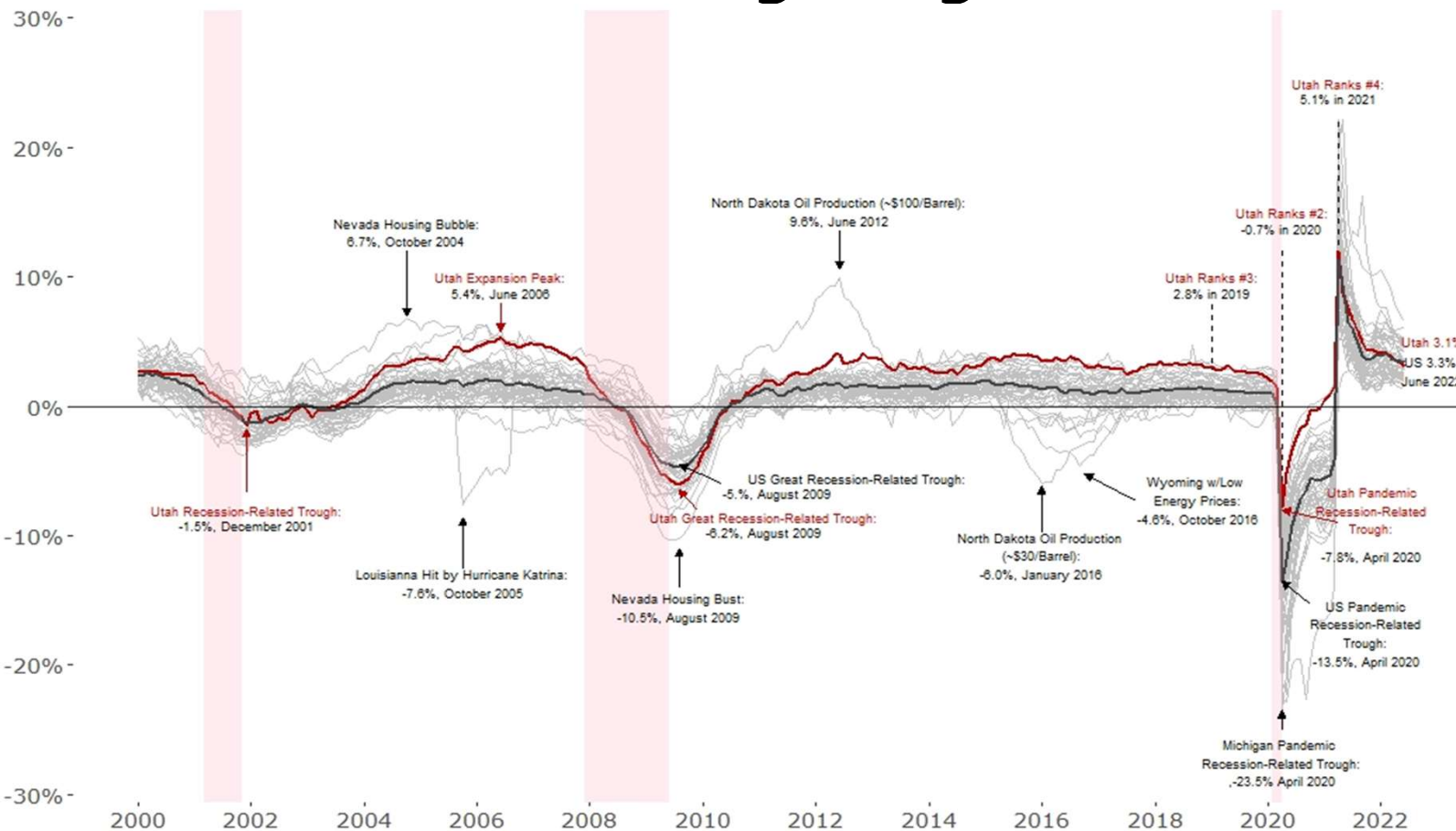
Labor Shortages (??) – Econ 101



Prices below the market equilibrium result in shortages

(That is, maybe we have a **WAGE shortage**)

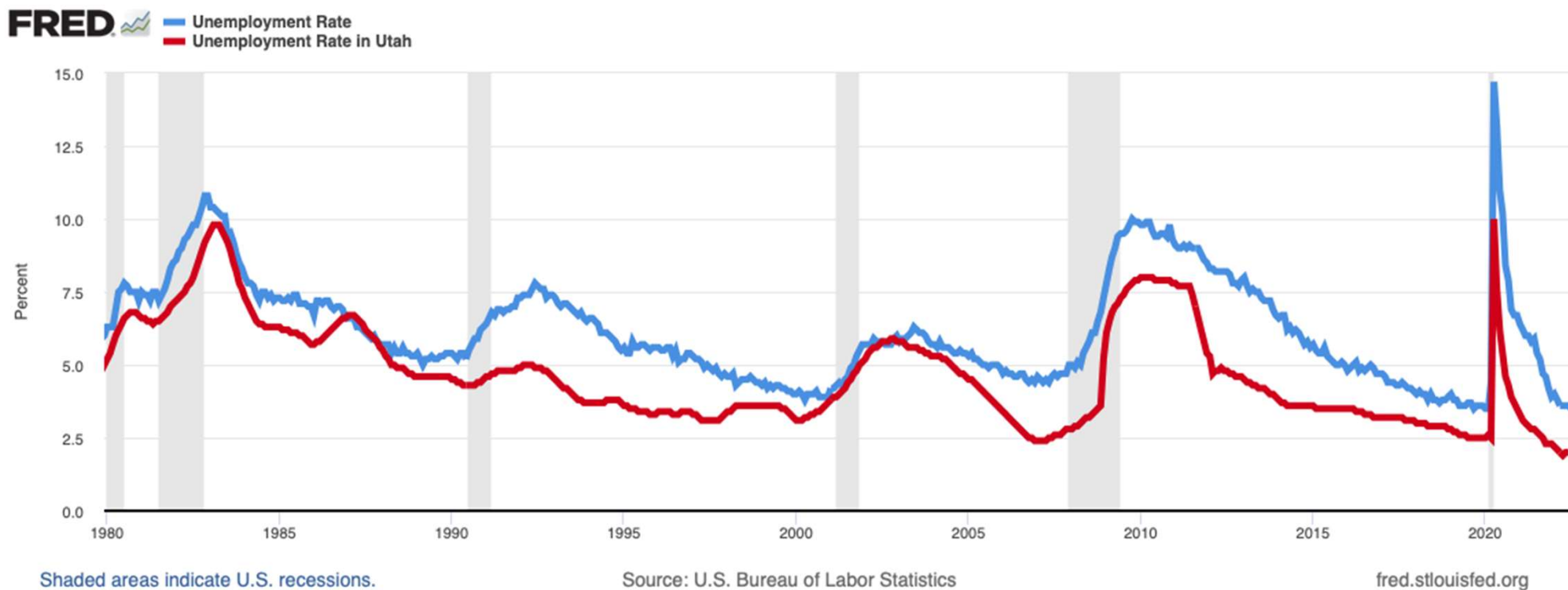
Strength Signal: Utah's Strong Long-Term Job Growth



- Utah job growth consistently among highest state growth since Great Recession through pandemic
- Utah's early pandemic recovery obscures recent comparisons

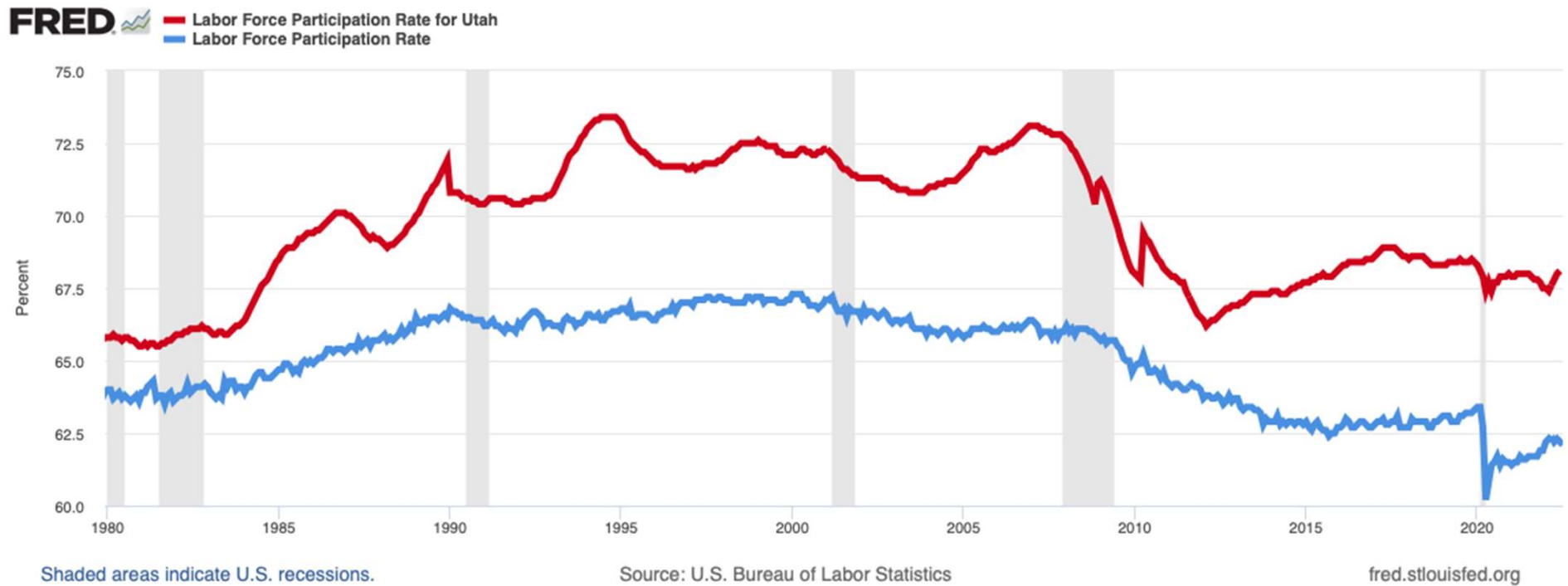
Source: Utah Governor's Office of Planning and Budget

Strength Signal: Utah Unemployment Consistently Lower Than U.S.



Source: US Bureau of Labor Statistics

Strength Signal: Utah Labor Force Participation Consistently Higher Than U.S.



Source: US Bureau of Labor Statistics

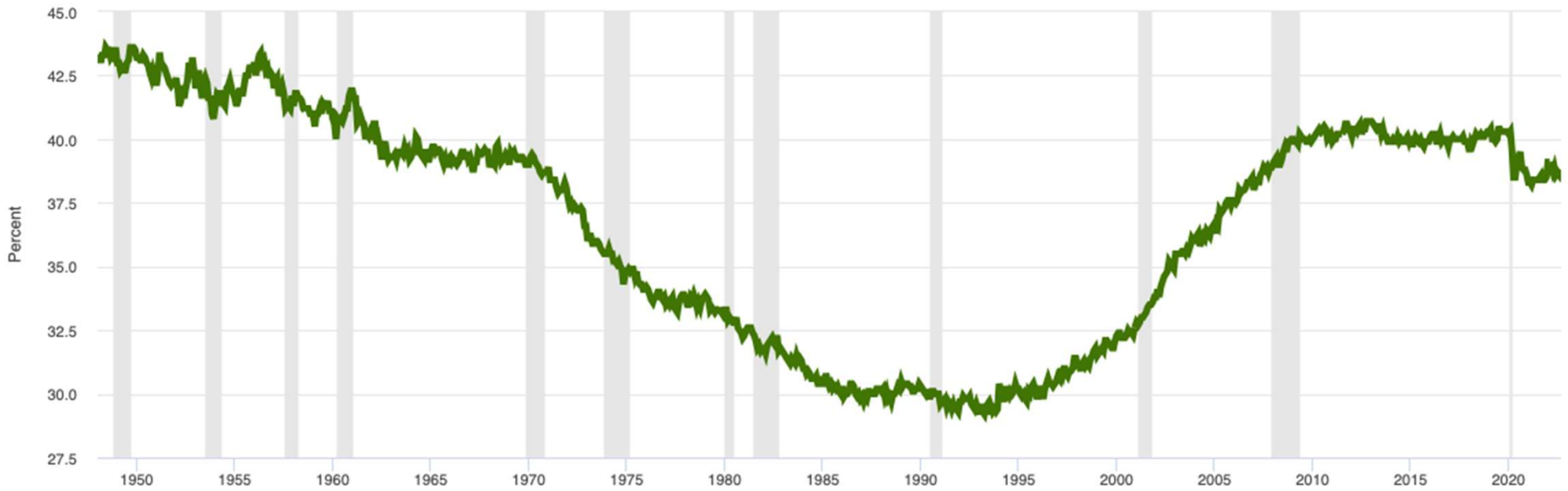
Where Did All the Workers Go?

St. George is the fastest-growing metro in the US again, Census says



Baby Boomer Retirements Heavily Influence Labor Shortages

FRED  Labor Force Participation Rate - 55 Yrs. & over



Shaded areas indicate U.S. recessions.

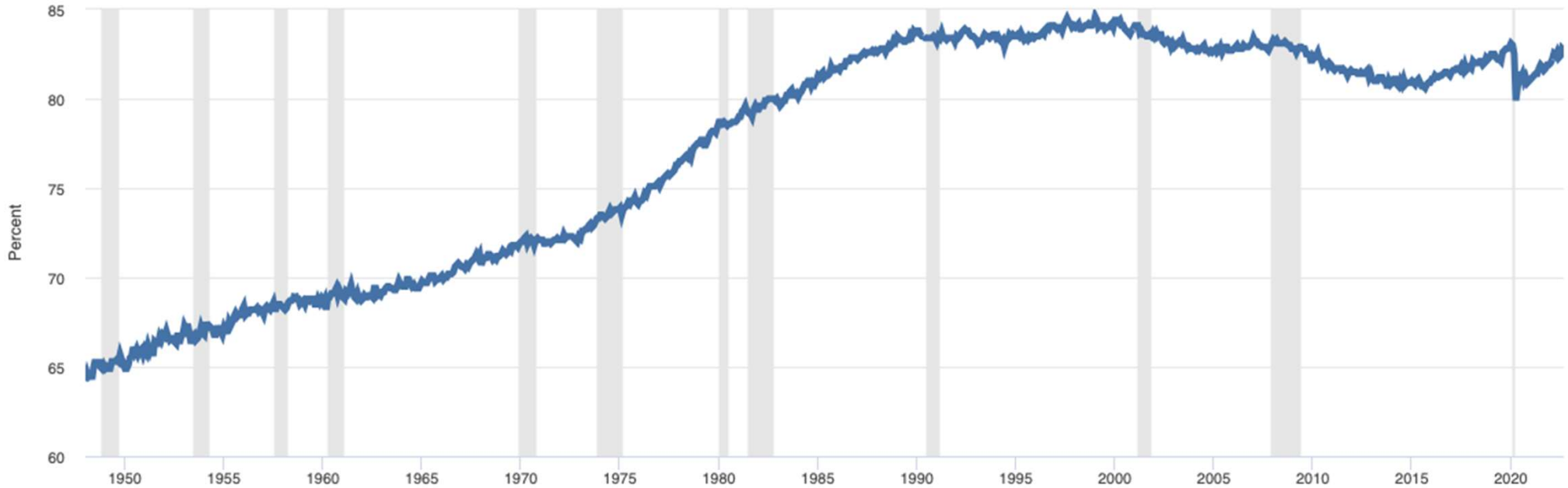
Source: U.S. Bureau of Labor Statistics

fred.stlouisfed.org

Source: US Bureau of Labor Statistics

Prime Working-Age Workers Largely Back

FRED  Labor Force Participation Rate - 25-54 Yrs.



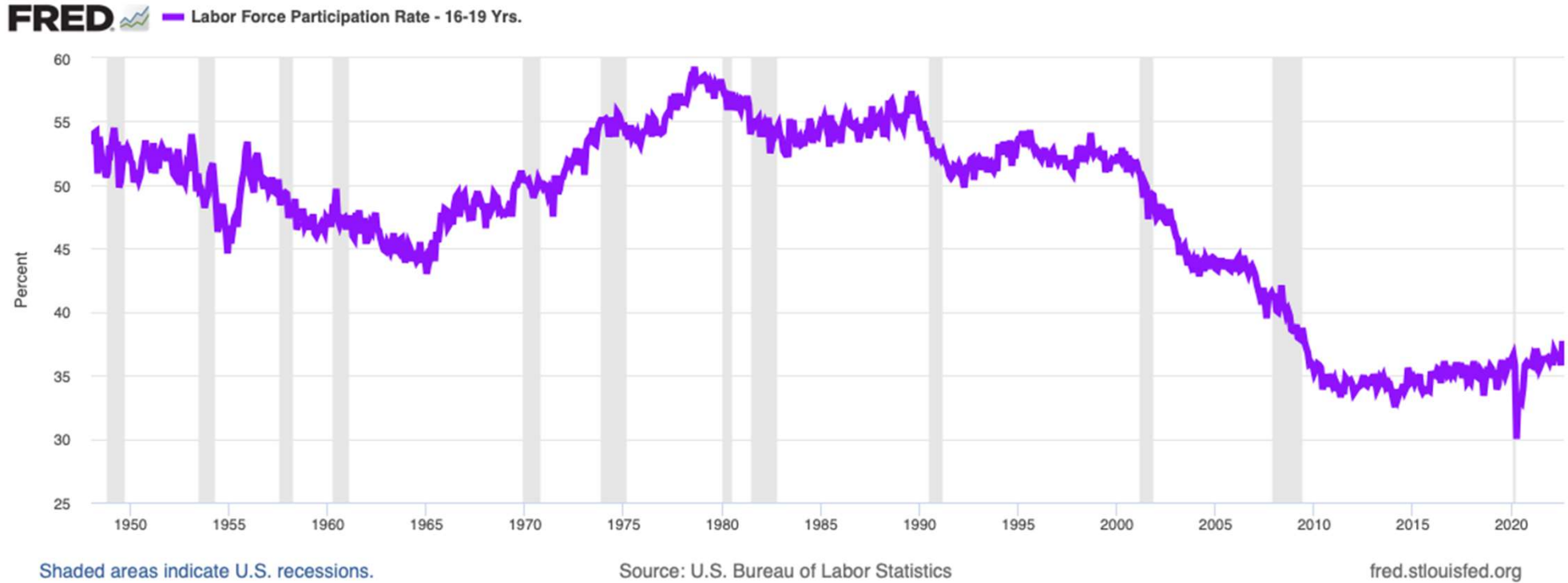
Shaded areas indicate U.S. recessions.

Source: U.S. Bureau of Labor Statistics

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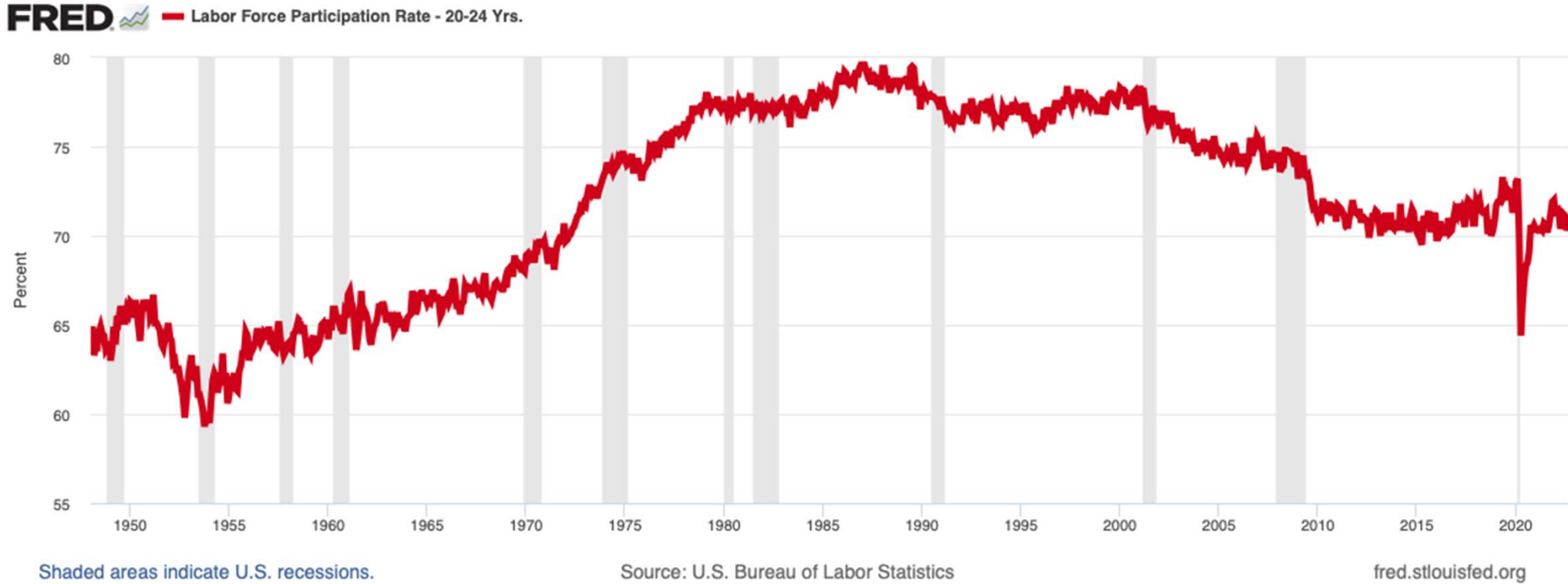
Source: US Bureau of Labor Statistics

Youngest Workers More Than Back



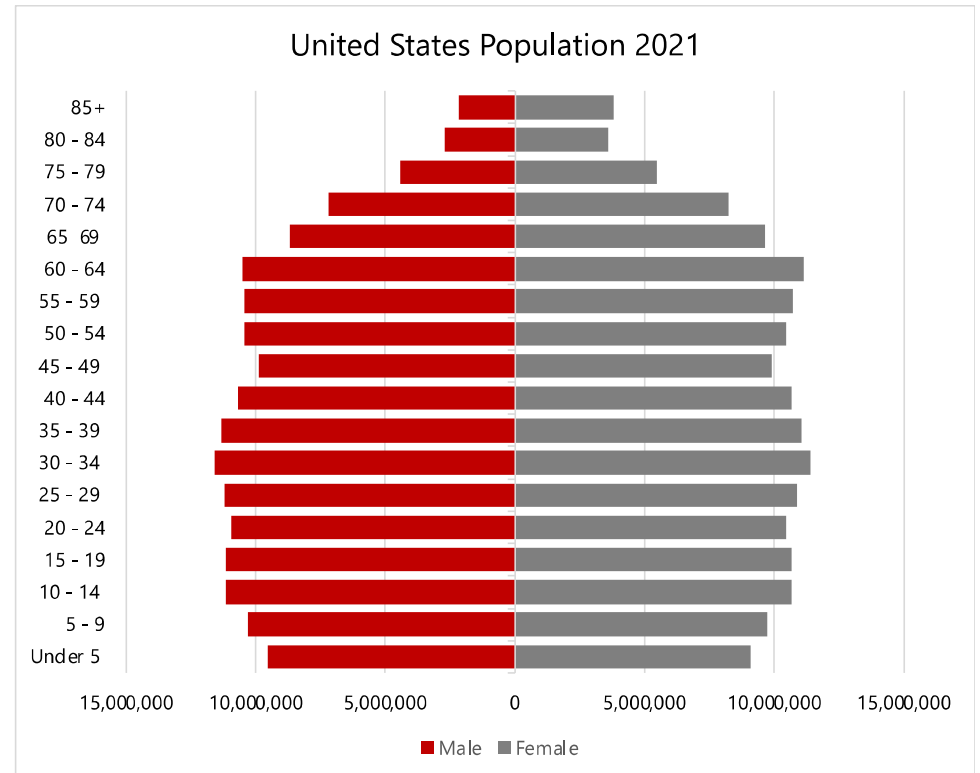
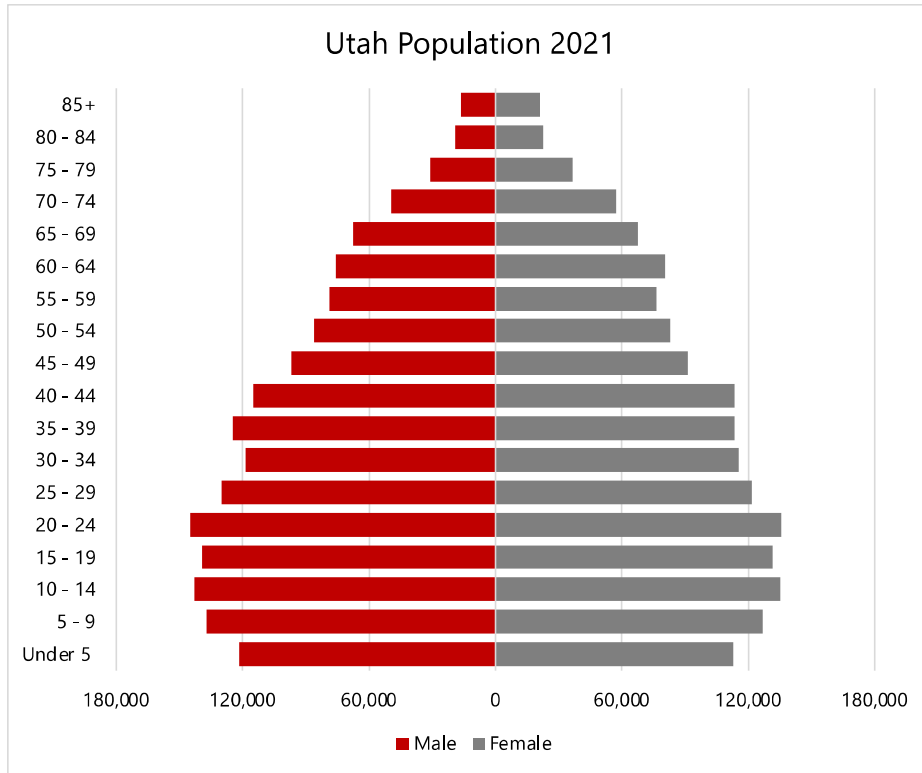
Source: US Bureau of Labor Statistics

Still Opportunity to Attract College-Age Workers



Source: US Bureau of Labor Statistics

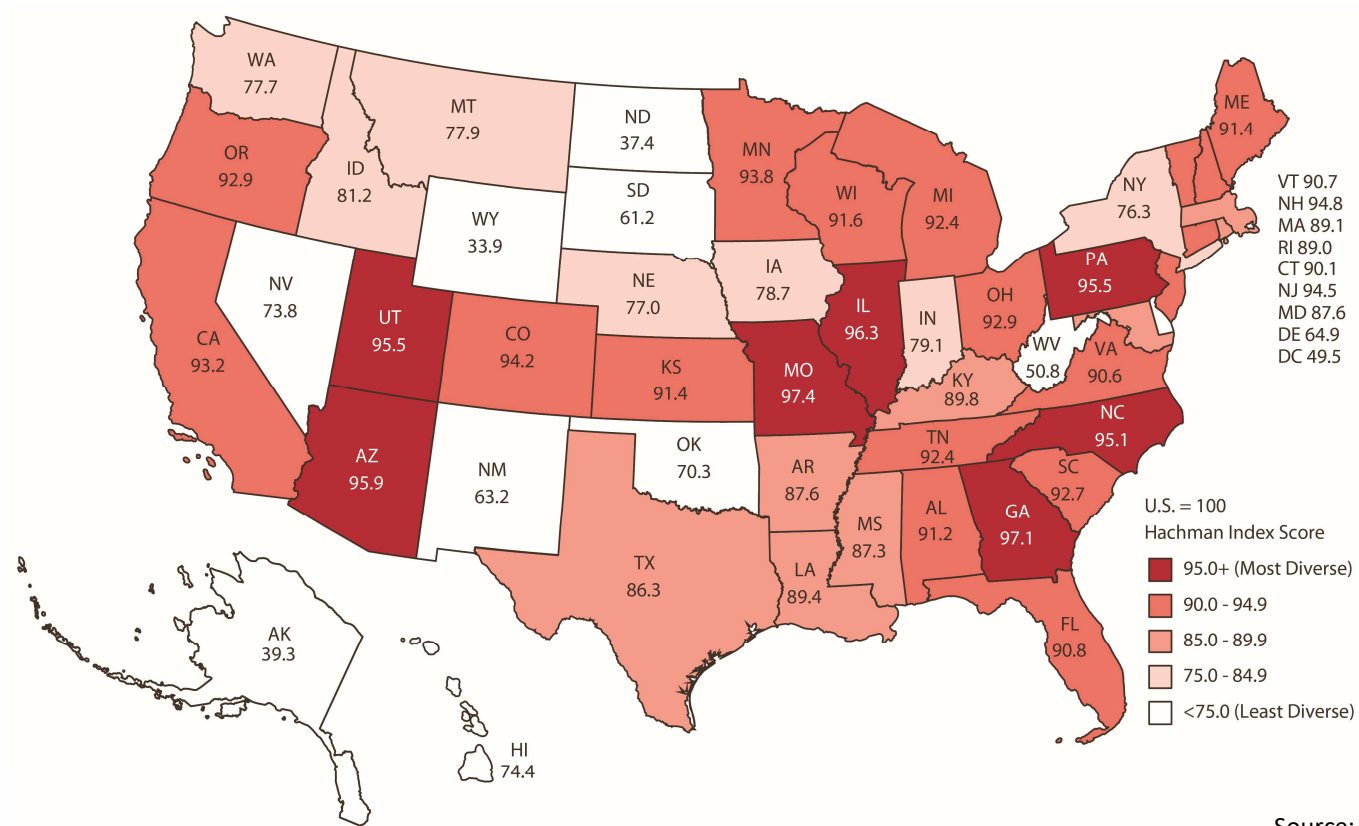
Population Age Pyramid



Source: U.S. Census Bureau

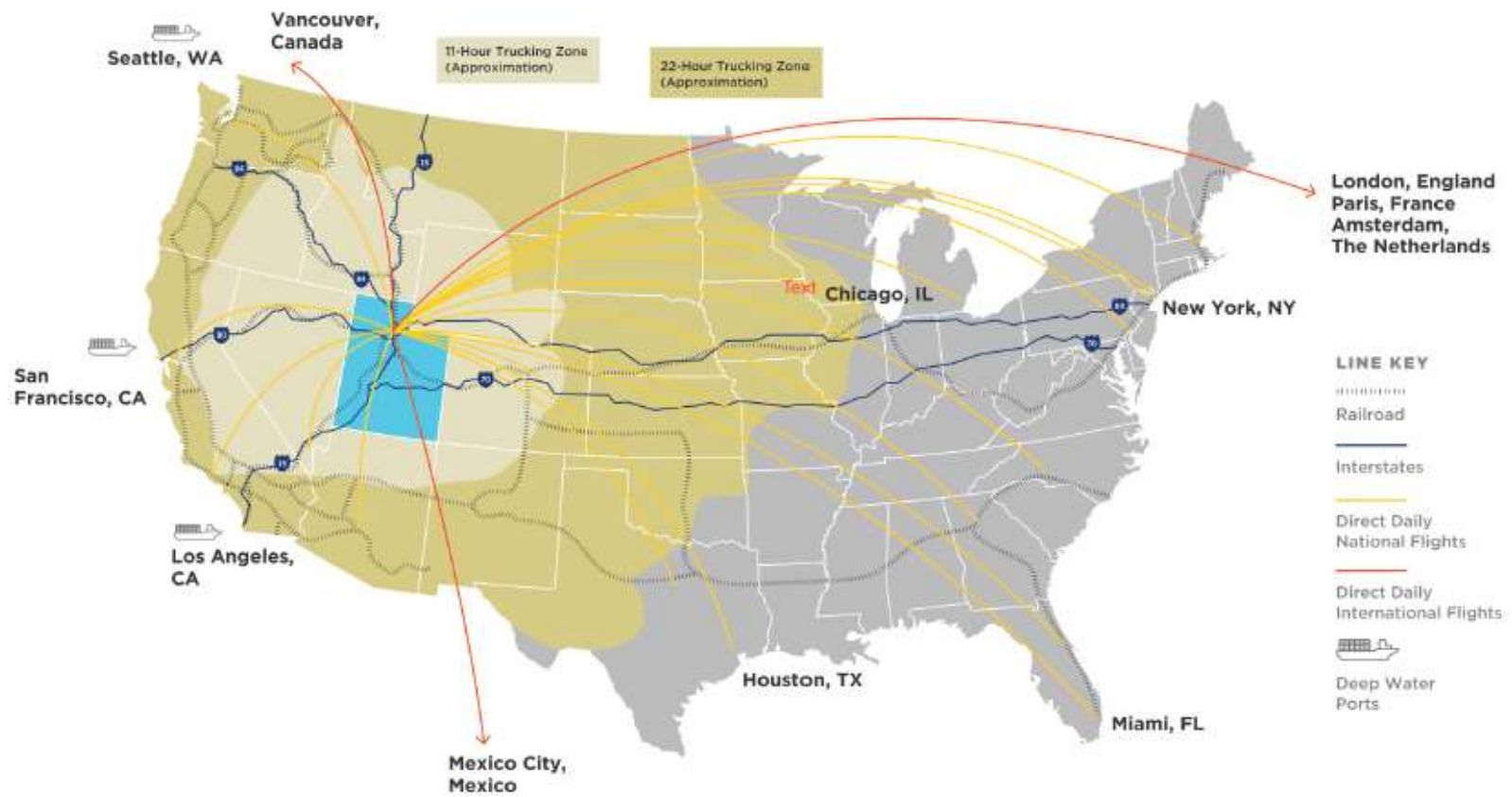
Strength Signal: Utah's Diverse Economy

Hachman Index 2020, 100=Most Diverse



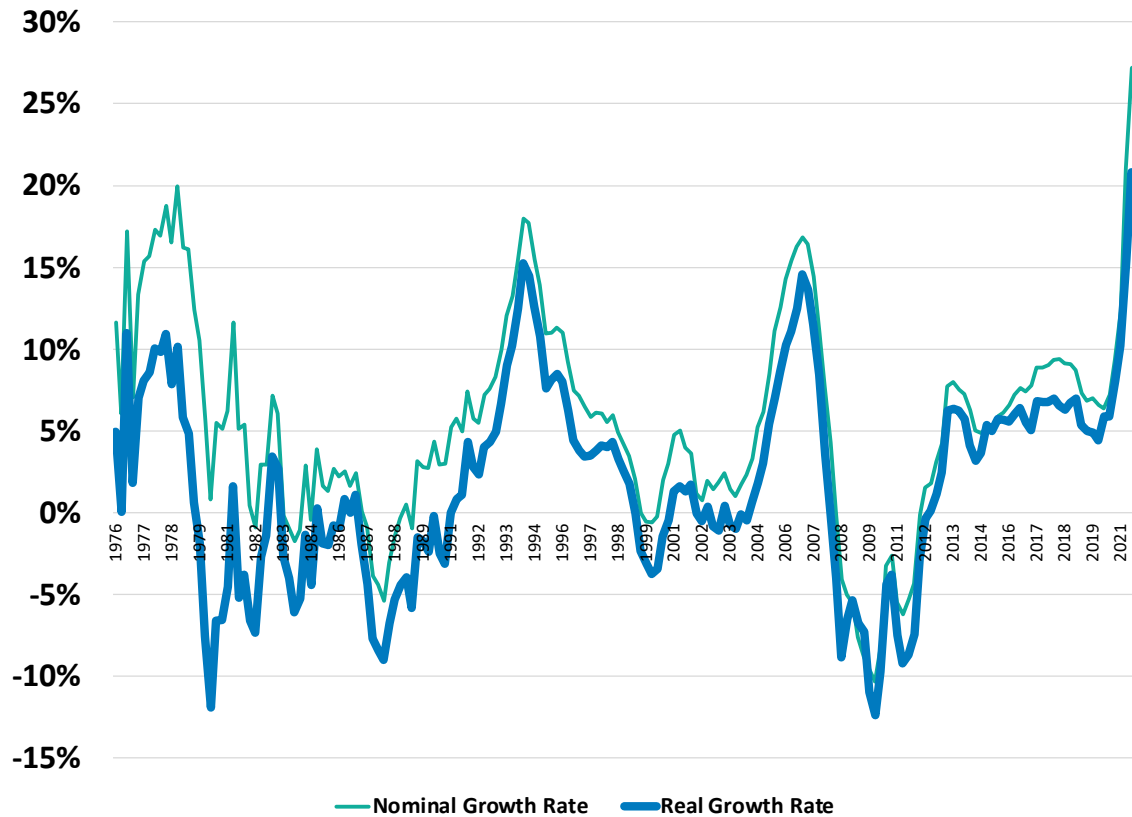
Source: Kem C. Gardner Policy Institute

Strength Signal: Crossroads of the West



Source: EDCU

Warning Signal: Skyrocketing Utah Home Prices



Source: Federal Housing Finance Agency Housing Price Index

Warning Signal: Skyrocketing Rents

Rank	Metro	Percentage change in median rent (2019-2022)	Total change in median rent (2019-2022)	Median rent (2022)	Median rent (2019)
1	Sacramento-Roseville-Folsom, CA	+25.3%	+\$369	\$1,830	\$1,461
2	Las Vegas-Henderson-Paradise, NV	+24.8%	+\$295	\$1,485	\$1,190
3	Salt Lake City, UT	+24.6%	+\$291	\$1,475	\$1,184
4	Phoenix-Mesa-Chandler, AZ	+22.3%	+\$283	\$1,553	\$1,270
5	Jacksonville, FL	+22.0%	+\$255	\$1,414	\$1,159
6	Riverside-San Bernardino-Ontario, CA	+21.6%	+\$327	\$1,842	\$1,515
7	Orlando-Kissimmee-Sanford, FL	+20.3%	+\$281	\$1,663	\$1,382
8	Tampa-St. Petersburg-Clearwater, FL	+20.0%	+\$252	\$1,511	\$1,259
9	Portland-Vancouver-Hillsboro, OR-WA	+19.4%	+\$314	\$1,932	\$1,618
10	Fresno, CA	+19.3%	+\$216	\$1,337	\$1,121

Source: Stessa

Utah's Economy

STRENGTHS

- Young, well-educated population
- Highly diverse economy
- Fiscal and regulatory stability
- Crossroads of the West
- Social cohesion

CHALLENGES

- Housing affordability
- Natural resource limitations (air quality, drought, land availability)
- Tied to U.S. economy with sizable uncertainty

Conclusion

- **Interpreting past and present conditions is challenging**
- **Forecasting the future even harder**
- **Consider how you need to redesign your systems to enhance resiliency:**
 - (a) **build appropriate buffers - financial, personnel, supplies, etc.**
 - (b) **reliably deliver value during economy's ups and downs**
 - (c) **seize opportunities that arise during tumultuous times**